

SOUTHEASTERN NEWS

March 2025

Volume 20, Issue 3

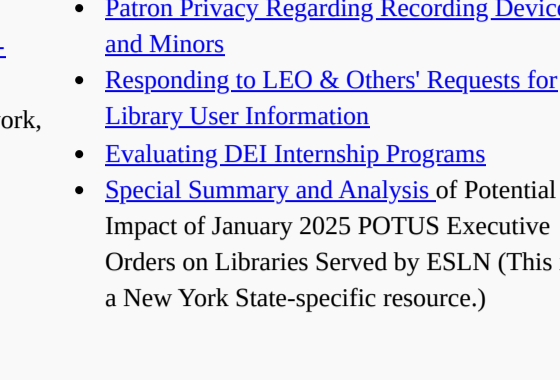
Out like a library lion

Thank you to everyone who spoke out for library advocacy in February! The work is not finished, there is still time to reach out to your elected officials to let them know why libraries matter. We will continue to support you in every way that we can, including with some of the following:

- Ask the Lawyer updates
- Annual Meeting
- The SEAL Newsletter
- Employment
- New in New York Heritage
- Professional development
- Registration is open for SENYCon 2025!
- Conservation and Preservation Grants

Ask the Lawyer

The council retains an attorney to offer Southeastern and its members timely input on human resources, intellectual property, digital rights management, vendor contracts, First Amendment, civil rights, employment law, and other legal issues that can impact library operations.



Early 2025 has brought changes to the stability of certain federal programs, funding, and governance. This instability is creating concern about access to grants, federal programs, and legal frameworks. What can boards do to address this?

Got a question for the lawyer? [Ask it here.](#)

[Top Ten Risk Management Exercises For Governing Boards of Libraries & Cultural Institutions During the 2025 Federal Shift](#)

View the top 10 list and comments for each type of library here: <https://www.nyrlrc.org/rag/top-ten-risk-management-exercises-governing-boards-libraries-cultural-institutions-during-2025>

(Sometimes our email software causes error messages. If the link does not work, copy and paste the above URL into your browser.)

Additionally, see below for information on the Ask the HR Expert webinar series from Stephanie "Cole" Anderson.

Other Recent Questions:

- [Patron Privacy, Rewarding Recording Devices and Minors](#)
- [Responding to LEO & Others' Requests for Library User Information](#)
- [Evaluating DEI Internship Programs](#)
- [Special Summary and Analysis of Potential Impact of January 2025 POTUS Executive Orders on Libraries Served by ESLN \(This is a New York State-specific resource.\)](#)

Annual Meeting - Save the Date

Signs of spring - we're making plans for our Annual Meeting! This year's meeting will be held at the Wallace Center at Franklin D. Roosevelt Presidential Library & Museum on **Friday, June 6, 2025**. Registration will open soon.

Our keynote speaker is **Rebekkah Smith Aldrich** (MLS, LEED AP). She is the Executive Director of the Mid-Hudson Library System and the co-founder/current president of the Sustainable Libraries Initiative (SLI).

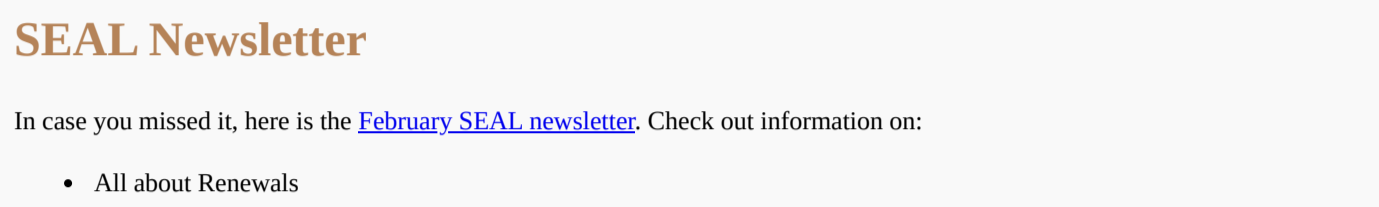
Also, please look for an email about the **Twila Sneed award** nomination form later this month.

Employment Opportunities

Local library jobs are listed on our employment page here: <https://www.senyrlrc.org/jobs>

We receive updates all the time and post them as soon as possible. You can submit your listing by sending an email to jobposting@senyrlrc.org.

New in Hudson Valley Heritage



Irvington-on-Hudson Historic Map Collections: A collaboration between Irvington Public Library and the Irvington Historical Society, these maps tell the story of Irvington and reflect the change and evolution of the wider community.

Above image: 1926 Map of Ardsley Park in the Villages of Dobbs Ferry & Irvington

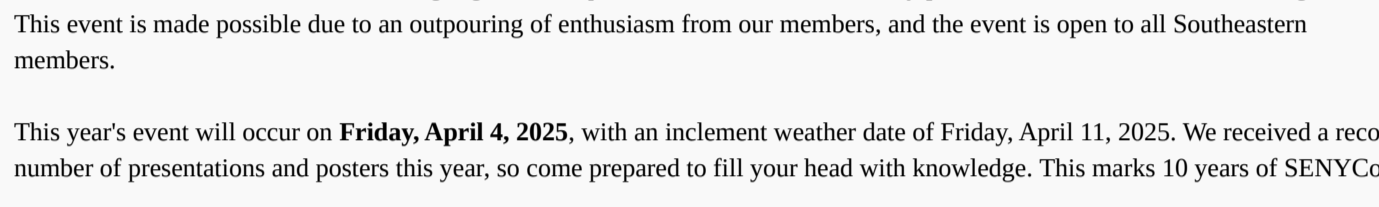
SEAL Newsletter

In case you missed it, here is the [February SEAL newsletter](#). Check out information on:

- All about Renewals
- New SEAL Tutorial Videos
- Upcoming Resource Sharing Conference
- General Inter-library Loan News

Would you like this newsletter delivered straight to your inbox the day it is published? The wait is over - [sign up to receive the SEAL Newsletter here](#)

SENYCon 10!



SENYCon is an annual conference to highlight the unique talents and skills that library professionals in the Southeastern region hold. This event is made possible due to an outpouring of enthusiasm from our members, and the event is open to all Southeastern members.

This year's event will occur on **Friday, April 4, 2025**, with an inclement weather date of Friday, April 11, 2025. We received a record number of presentations and posters this year, so come prepared to fill your head with knowledge. This marks 10 years of SENYCon!

View a full list of presentations and register for the event here: <https://www.senyrlrc.org/event/senycon2025/>. There are limited seats for the in-person event, so sign up as soon as you can!

Professional Development

ESLN Academic Library Leadership Series

- BUDGET MANAGEMENT** MARCH 12, 2025
- IMPACTFUL MENTORING** APRIL 9, 2025
- RECRUITMENT AND RETENTION** MAY 29, 2025

New for 2025!

Location: online via Zoom

About this series: This series of six 90-minute panel discussions will feature academic library leaders from across New York State discussing various topics relevant to new and emerging leaders. Panelists represent a wide variety of academic institutions and provide a diverse set of experiences. As part of each session, participants will have opportunities to network with other new and emerging leaders through breakout rooms and small group discussions in addition to the larger panel discussion. These sessions are not recorded.

Budget Management
March 12: 1:00 pm - 2:30 pm
Many library leaders take on leadership roles without prior budgeting experience. This session will discuss some of the core elements associated with budget management.
[Registration here](#)

Impactful Mentoring
April 9: 1:00 pm - 2:30 pm
Many librarians can point to a mentor who significantly impacted their careers. Sometimes these are found through formal mentor programs or through other strategies. This session will focus on the goals of mentorship and how to create effective mentor/mentee relationships.
[Registration here](#)

Recruitment and Retention
May 29: 1:00 pm - 2:30 pm
This session will focus on the strategies libraries have used to attract staff members at all levels and on strategies our libraries and institutions have implemented to help retain employees.
[Registration here](#)

MEET THE NYLA PRESIDENT

Thursday, April 3, 2025
2:00 pm - 3:30 pm
In person at Southeastern

This is an opportunity for academic library staff and others to meet with the President of the New York Library Association (NYLA), Tim Spindler, to discuss the statewide library association. Additionally, this is a chance to meet with NYLA Executive Director Anna Lee Dragon and Director of Government Relations and Advocacy Max Prime.

[Register Here](#) [Register here](#)

DIGITAL PRESERVATION SPECIAL INTEREST GROUP

March 26, 2025
1:00pm - 2:00pm

Digital Preservation SIG
Wednesday, March 26
1:00 pm - 2:00 pm
Online via Zoom

The topic for this meeting is file naming (and renaming!). Digital preservation starts the moment files are created. Establishing, documenting and adhering to some basic rules and conventions can help ensure your files can be understood, opened and preserved. We'll discuss good file naming practices with a live demonstration.

[Register Here](#) [Register here](#)

Ask the HR Expert Series
with Stephanie "Cole" Adams

FRIDAYS FROM 10 AM - 11:30 AM

Empire State Library Network

Ask the HR Expert Series
With Stephanie "Cole" Adams
Fridays from 10:00 am - 11:30 am
Location: online via Zoom

We are happy to present a series of webinars in 2025 that will address your pressing Human Resources questions. They will be presented by Stephanie "Cole" Adams, our Ask The Lawyer representative. See below for descriptions and registrations.

Friday, March 28: **AI on the (GLAM) Job**. A review of how the law impacts use of AI at work in libraries, museums, and other cultural institutions.

Friday, April 25: **Open Ask HR**. This seminar is a chance to pose your "What ifs" "Whys" and "Howabouts" for employment practices in the future.

Archived:
View the recording and see the links from Friday, January 24: **New Laws in the New Year**. A roundup of employment-related laws going into effect in 2025, with a focus on how they will impact libraries and other 3R-member institutions.

Friday, February 28: **Innovations in Employee Benefits**, Exploring unconventional benefits that libraries, museums, and other cultural organizations can offer to recruit, retain, and inspire employees.

Tech-Talk Webinars
1-hour sessions on Wednesdays at 3 pm

- Mar 12: [AI] Empowering Creativity with AI: 3 Tools to Design Stunning Visuals.
- Mar 26: [COMMUNICATION] Unlock the Secret to Effective Communication with the "Magic Form."
- April 9: [SOCIAL MEDIA] Exploring Bluesky: The Next-Generation Social Media Platform Why attend?
- April 23: [EXCEL] How to Edit Charts Like a Pro - Basic Techniques
- May 14: [GMAIL] Inbox Zero Strategy - Managing Emails Efficiently
- May 28: [DESIGN] Design That Captivates: Creating Effective Flyers, Web Pages, and Presentations

[Webinar Details & Register at this link](#)

NOTE: You'll need Southeastern's login info to register! Members can email Moshe Siegel at moshe@senyrlrc.org to request it if they don't have it.

Other Professional Development

Webinar: Another Survey?! Making Your Next Survey Count
Produced by Central NY Library Resources Council
Thursday, March 6: 2:00 pm - 3:30 pm
[More information and registration here](#)

Legal Research for Beginners
Produced by Long Island Library Resources Council
Tuesday, March 11: 11:00 am - 12:00 pm
[More information and registration here](#)

Quiet Dangers: A Workshop Series on Hidden Hazards Affecting Your Collection
Produced by Greater Hudson Heritage Network
March 11, June 18, October 3
[More information and registration here](#)

Implementing Universal Design in Academic Librarianship, Part 1: An Introduction
Produced by METRO
Thursday, March 13: 11:00 am - 12:00 pm
[More information and registration here](#)

Undertold Stories: Making the Invisible Visible
Produced by DHPSPNY
Thursday, March 13: 2:00 pm - 3:00 pm
[More information and registration here](#)

Patrolling the Stacks?: Responding to Activity By ICE & Other Law Enforcement Agencies At Your Library
Produced by ESLN
Monday, March 19: 2:00 pm - 3:00 pm
[More information and registration here](#)

Webinar: The Whys, Whats, and Hows of Performance Evaluation - Making the Process Work
Produced by Central NY Library Resources Council
Thursday, March 20: 10:00 am - 11:00 am
[More information and registration here](#)

Stony Brook University Ready for Success Program
Produced by Long Island Library Resources Council
Thursday, March 20: 3:30 pm - 4:30 pm
[More information and registration here](#)

African American Subject Funnels Project
Produced by South Central Regional Library Council
Tuesday, March 25: 10:00 am - 11:00 am
[More information and registration here](#)

Caring for Paper-Based Collections
Produced by Northeast Document Conservation Center
Tuesday, March 25: 2:00 pm - 4:00 pm
[More information and registration here](#)

Cardholder Signup Policies: Access in Practice
Produced by Northern NY Library Network
Thursday, March 27: 11:00 am - 12:00 pm
[More information and registration here](#)

BaFa! BaFa!: Cross-Cultural Competency Training
Produced by Ramapo Catskill Library System
Thursday, March 27: 1:00 pm - 4:00 pm
[More information and registration here](#)

YSS Spring Conference
Produced by the Youth Services Section of NYLA
@Mount Kisco, NY, Friday, April 4
[More information and registration here](#)

ENY/ACRL 2025
Wednesday, May 21
@University at Albany
[More information and call for proposals here](#)

New York Archives Conference
Produced by NYAC
Friday, June 13
[Call for Proposals here](#)

SUNYLA 2025 - Climbing the Mountain: Fostering Collaboration and Building Community
Produced by SUNYLA
@ SUNY Delhi, June 18-20
[Call for Proposals here](#)

Just for fun...
Twila Nights for Blodgett Memorial Library!
Thursday, March 13, 7:00 pm - 8:30 pm
[RSVP here](#)
Sunday, April 6, 3:30 pm - 5:00 pm
[RSVP here](#)

NYS Program for the Conservation and Preservation of Library Research Materials

The Conservation/Preservation Discretionary Grant guidelines and online grant application for 2025-2026 are now available in the [Online Grant System](#). If you do not currently have a username and password to access the online application, please submit an [Account Registration Form](#).

The due date for applications is 5 pm Monday, March 31st, 2025
Please read the grant guidelines carefully before applying.

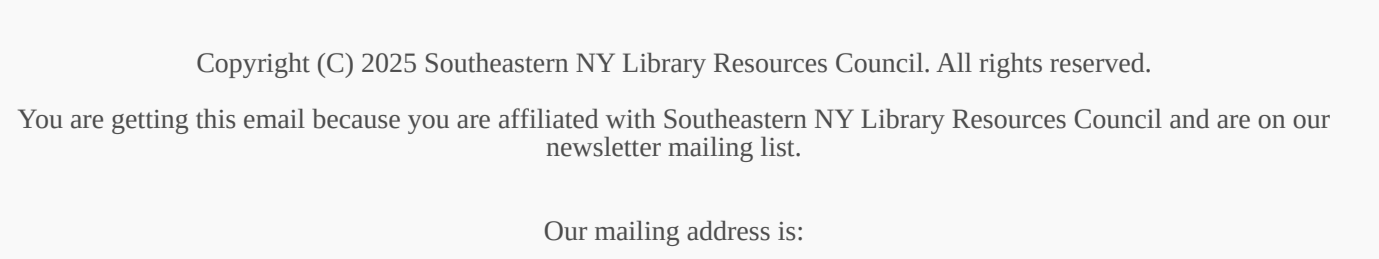
Please Note: New York State has implemented a prequalification requirement for non-for-profit entities applying for grants. Proposals received from not-for-profit applicants that have not Registered and are not Pre-qualified in the Statewide Library System (SFS) on the proposal due date of 5:00 p.m. on 03/31/2025 cannot be evaluated. Such proposals will be disqualified from further consideration. As this process may take up to a few weeks, it is advised that interested agencies begin this process immediately upon RFP announcement. Even if you have prequalified in the past, please be sure you have completed the necessary steps to maintain a Prequalified Status. [Additional information](#)

The New York State Program for the Conservation and Preservation of Library Research Materials provides \$500,000 each year for preserving materials in the collections of libraries, archives, historical societies and similar agencies. The grant awards for 2025-2026 will be limited to a minimum of \$2,500 and a maximum of \$45,000.

For additional information go to: [Conservation/Preservation Discretionary Grant Program](#)

Questions about the program should be addressed to:

Barbara Lilley
Conservation/Preservation Program Officer
New York State Library
Room 10B41, Cultural Education Center
Albany, NY 12230
(518) 486-4864
Barbara.lilley@nyseid.gov



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