

# SOUTHEASTERN NEWS

March 2025

Volume 20, Issue 3

## Out like a library lion

Thank you to everyone who spoke out for library advocacy in February! The work is not finished, there is still time to reach out to your elected officials to let them know why libraries matter. We will continue to support you in every way that we can, including with some of the following:

- Ask the Lawyer updates
- Annual Meeting
- The SEAL Newsletter
- Employment
- New in New York Heritage
- Professional development
- Registration is open for SENYCon 2025!
- Conservation and Preservation Grants

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## Ask the Lawyer

The council retains an attorney to offer Southeastern and its members timely input on human resources, intellectual property, digital rights management, vendor contracts, First Amendment, civil rights, employment law, and other legal issues that can impact library operations.



Early 2025 has brought changes to the stability of certain federal programs, funding, and governance. This instability is creating concern about access to grants, federal programs, and legal frameworks. What can boards do to address this?

Got a question for the lawyer?  
[Ask it here.](#)

[Top Ten Risk Management Exercises For Governing Boards of Libraries & Cultural Institutions During the 2025 Federal Shift](#)

**Other Recent Questions:**

View the top 10 list and comments for each type of library here: <https://wnylrc.org/raq/top-ten-risk-management-exercises-governing-boards-libraries-cultural-institutions-during-2025> (Sometimes our email software causes error messages. If the link does not work, copy and paste the above URL it into your browser.)

- [Patron Privacy Regarding Recording Devices and Minors](#)
- [Responding to LEO & Others' Requests for Library User Information](#)
- [Evaluating DEI Internship Programs](#)
- [Special Summary and Analysis of Potential Impact of January 2025 POTUS Executive Orders on Libraries Served by ESLN](#) (This is a New York State-specific resource.)

Additionally, see below for information on the Ask the HR Expert webinar series from Stephanie "Cole" Anderson.

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## Annual Meeting - Save the Date

Signs of spring - we're making plans for our Annual Meeting!

This year's meeting will be held at the Wallace Center at Franklin D. Roosevelt Presidential Library & Museum on **Friday, June 6, 2025**. Registration will open soon.

Our keynote speaker is **Rebekkah Smith Aldrich** (MLS, LEED AP). She is the Executive Director of the Mid-Hudson Library System and the co-founder/current president of the Sustainable Libraries Initiative (SLI).

Also, please look for an email about the **Twila Snead award** nomination form later this month.

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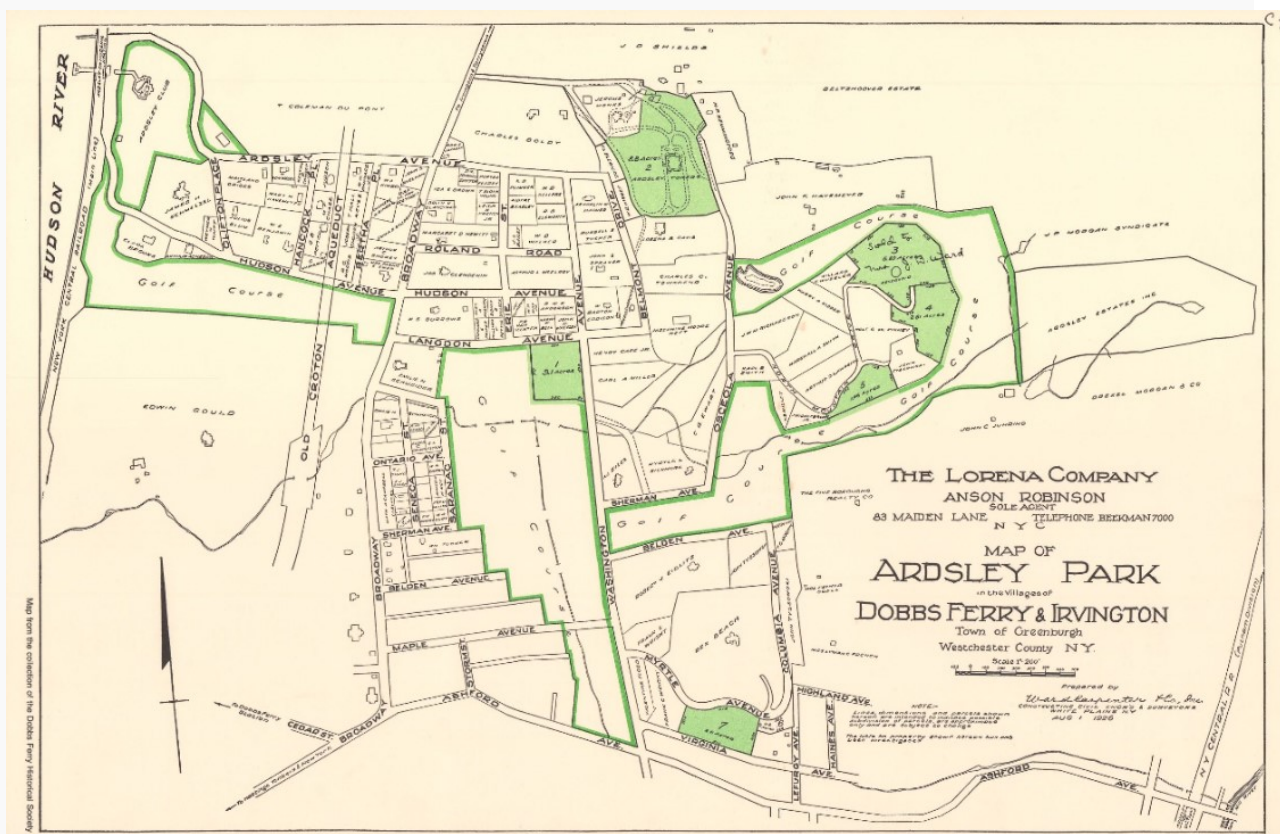
## Employment Opportunities

Local library jobs are listed on our employment page here: <https://www.senylrc.org/jobs>

We receive updates all the time and post them as soon as possible. You can submit your listing by sending an email to [jobposting@senylrc.org](mailto:jobposting@senylrc.org).

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## New in Hudson Valley Heritage



**Irvington-on-Hudson Historic Map Collections:** A collaboration between Irvington Public Library and the Irvington Historical Society, these maps tell the story of Irvington and reflect the change and evolution of the wider community.

Above image: 1926 Map of Ardsley Park in the Villages of Dobbs Ferry & Irvington

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## SEAL Newsletter

In case you missed it, here is the [February SEAL newsletter](#). Check out information on:



From Southeastern NY Library Resources Council

## Professional Development

ESLN Academic Library Leadership Series

**BUDGET MANAGEMENT** MARCH 12, 2025

**IMPACTFUL MENTORING** APRIL 9, 2025

**RECRUITMENT AND RETENTION** MAY 29, 2025

Empire State Library Network  
Discover. Connect. Engage.

### New for 2025!

#### ESLN Academic Library Leadership Series

Location: online via Zoom

About this series: This series of six 90-minute panel discussions will feature academic library leaders from across New York State discussing various topics relevant to new and emerging leaders. Panelists represent a wide variety of academic institutions and provide a diverse set of experiences. As part of each session, participants will have opportunities to network with other new and emerging leaders through breakout rooms and small group discussions in addition to the larger panel discussion. These sessions will not be recorded.

#### Budget Management

March 12: 1:00 pm - 2:30 pm

Many library leaders take on leadership roles without prior budgeting experience. This session will discuss some of the core elements associated with budget management.

[Registration here](#)

#### Impactful Mentoring

April 9: 1:00 pm - 2:30 pm

Many librarians can point to a mentor who significantly impacted their careers. Sometimes these are found through formal mentor programs or through other strategies. This session will focus on the goals of mentorship and how to create effective mentor/mentee relationships.

[Registration here](#)

#### Recruitment and Retention

May 29: 1:00 pm - 2:30 pm

This session will focus on the strategies libraries have used to attract staff members at all levels and on the strategies our libraries and institutions have implemented to help retain employees.

[Registration here](#)



## MEET THE NYLA PRESIDENT

Thursday, April 3, 2025  
2:00 pm - 3:30 pm  
In person at  
Southeastern



### Digital Preservation SIG

Wednesday, March 26  
1:00 pm - 2:00 pm  
Online via Zoom

The topic for this meeting is file naming (and renaming!). Digital preservation starts the moment files are created. Establishing, documenting and adhering to some basic rules and conventions can help ensure your files can be understood, opened and preserved. We'll discuss good file naming practices with a live demonstration.

[Register Here](#)

### Meet the NYLA President

Thursday, April 3  
2:00 pm - 3:30 pm

This is an opportunity for academic library staff and others to meet with the President of the New York Library Association (NYLA), Tim Spindler, to discuss the statewide library association. Additionally, this is a chance to meet with NYLA Executive Director AnnaLee Dragon and Director of Government Relations and Advocacy Max Prime.

[Register here](#)

## Ask the HR Expert Series with Stephanie "Cole" Adams

New Laws in the New Year	JANUARY 24, 2025
Innovations in Employee Benefits	FEBRUARY 28, 2025
AI on the (GLAM) Job	MARCH 28, 2025
Open Ask HR	APRIL 25, 2025

FRIDAYS FROM  
10 AM - 11:30 AM



Empire State  
Library Network

### Ask the HR Expert Series

With **Stephanie "Cole" Adams**

Fridays from 10:00 am - 11:30 am

Location: online via Zoom

We are happy to present a series of webinars in 2025 that will address your pressing Human Resources questions. They will be presented by Stephanie "Cole" Adams, our Ask The Lawyer representative. See below for descriptions and registrations.

Friday, March 28: [AI on the \(GLAM\) Job](#), A review of how the law impacts use of AI at work in libraries, museums, and other cultural institutions.

Friday, April 25: [Open Ask HR](#), This seminar is a chance to pose your "What ifs" "Whys" and "Howabouts" for employment practices in the future.

Archived:

View the recording and see the links from Friday, January 24: [New Laws in the New Year](#), A roundup of employment-related laws going into effect in 2025, with a focus on how they will impact libraries and other 3R-member institutions.

Friday, February 28: Innovations in Employee Benefits, Exploring unconventional benefits that libraries, museums, and other cultural organizations can offer to recruit, retain, and inspire employees.

### Tech-Talk Webinars

1-hour sessions on Wednesdays at 3 pm

- Mar 12: [ AI ] **Empowering Creativity with AI: 3 Tools to Design Stunning Visuals.**
- Mar 26: [COMMUNICATION] **Unlock the Secret to Effective Communication with the "Magic Form."**
- April 9: [SOCIAL MEDIA] **Exploring Bluesky: The Next-Generation Social Media Platform Why attend?**
- April 23: [EXCEL] **How to Edit Charts Like a Pro - Basic Techniques**
- May 14: [GMAIL] **Inbox Zero Strategy - Managing Emails Efficiently**
- May 28: [DESIGN] **Design That Captivates: Creating Effective Flyers, Web Pages, and Presentations**

[Webinar Details & Register at this link](#)

NOTE: You'll need Southeastern's login info to register! Members can email Moshe Siegel at [moshe@senylrc.org](mailto:moshe@senylrc.org) to request it if they don't have it.

## Other Professional Development

### **Webinar: Another Survey?! Making Your Next Survey Count**

Produced by Central NY Library Resources Council

Thursday, March 6: 2:00 pm - 3:30 pm

[More information and registration here](#)

### **Legal Research for Beginners**

Produced by Long Island Library Resources Council

Tuesday, March 11: 11:00 am - 12:00 pm

[More information and registration here](#)

### **Quiet Dangers: A Workshop Series on Hidden Hazards Affecting Your Collection**

Produced by Greater Hudson Heritage Network

March 11, June 18, October 3

[More information and registration here](#)

### **Implementing Universal Design In Academic Librarianship, Part 1: An Introduction**

Produced by METRO

Thursday, March 13: 11:00 am - 12:00 pm

[More information and registration here](#)

### **Undertold Stories: Making the Invisible Visible**

Produced by DHPSNY

Thursday, March 13: 2:00 pm - 3:00 pm

[More information and registration here](#)

### **Patrolling the Stacks?: Responding to Activity By ICE & Other Law Enforcement Agencies At Your Library**

Produced by ESLN

Monday, March 19: 2:00 pm - 3:00 pm

[More information and registration here](#)

### **Webinar: The Whys, Whats, and Hows of Performance Evaluation - Making the Process Work**

Produced by Central NY Library Resources Council

Thursday, March 20: 10:00 am - 11:00 am

[More information and registration here](#)

### **Stony Brook University Ready for Success Program**

Produced by Long Island Library Resources Council

Thursday, March 20: 3:30 pm - 4:30 pm

[More information and registration here](#)

### **African American Subject Funnel Project**

Produced by South Central Regional Library Council

Tuesday, March 25: 10:00 am - 11:00 am

[More information and registration here](#)

### **Caring for Paper-Based Collections**

Produced by Northeast Document Conservation Center

Tuesday, March 25: 2:00 pm - 4:00 pm

[More information and registration here](#)

### **Cardholder Signup Policies: Access in Practice**

Produced by Northern NY Library Network

Thursday, March 27: 11:00 am - 12:00 pm

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# NYS Program for the Conservation and Preservation of Library Research Materials

The Conservation Preservation Discretionary Grant Program guidelines and online grant application for 2025-2026 are now available in the [Online Grant System](#). If you do not currently have a username and password to access the online application, please submit an [Account Registration Form](#).

**The due date for applications is 5 pm Monday, March 31st, 2025**

Please read the grant guidelines carefully before applying.

Please Note: New York State has implemented a prequalification requirement for not-for-profit entities applying for grants. Proposals received from not-for-profit applicants that have not Registered and are not Prequalified in the Statewide Financial System (SFS) on the proposal due date of 5:00 p.m. on 03/31/2025 cannot be evaluated. Such proposals will be disqualified from further consideration. As this process may take up to a few weeks, it is advised that interested agencies begin this process immediately upon RFP announcement. Even if you have prequalified in the past, please be sure you have completed the necessary steps to maintain a Prequalified Status. [Additional information](#)

The New York State Program for the Conservation and Preservation of Library Research Materials provides \$500,000 each year for preserving materials in the collections of libraries, archives, historical societies and similar agencies. The grant awards for 2025-2026 will be limited to a minimum of \$2,500 and a maximum of \$45,000.

For additional information go to: [Conservation/Preservation Discretionary Grant Program](#)

Questions about the program should be addressed to:

Barbara Lilley  
Conservation/Preservation Program Officer  
New York State Library  
Room 10B41, Cultural Education Center  
Albany, NY 12230  
(518) 486-4864  
Barbara.lilley@nysed.gov

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# SOUTHEASTERN NY LIBRARY RESOURCES COUNCIL

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