

SOUTHEASTERN NEWS

January 2025

Volume 20, Issue 1

Happy New Year!

We kick off the New Year every January by celebrating [Public Domain Day](#). You can click through to learn more about the works that entered the public domain on the 1st. So kick back with some Faulkner, Hemingway, and Woolf, put some Gershwin on the record player, and let your creativity flow with works from 1929!

That's about the past, we also have lots coming up in the future. See below for news on:

- SENYCon 10!
- Ask the Lawyer
- Advocacy
- The SEAL Newsletter
- Employment
- Professional development picked just for you
- Programs from partner organizations

Proposals Deadline Coming: SENYCon 10



SENYCON
10 years!

Join us for 10 years of our signature event - SENYCon! Taking place on **Friday, April 4, 2025** for a celebratory event of librarianship.

Southeastern NY Library Resources Council

[The call for proposals is now open!](#)

On **Friday, April 4, 2025**, we will celebrate ten years of SENYCon. We are looking for all types of people to participate: presenters who have joined us in the past, newbies, and anyone with a great idea they want to share with others.

SENYCon is an annual conference to highlight the unique talents and skills that library professionals in the Southeastern region hold. This event is made possible due to an outpouring of enthusiasm from our members, and the event is open to all Southeastern members.

The proposal deadline is Friday, January 24!

Ask the Lawyer

The council retains an attorney to offer Southeastern and its members timely input on human resources, intellectual property, digital rights management, vendor contracts, First Amendment, civil rights, employment law, and other legal issues that can impact library operations.

Answered questions go on a [FAQ shared by the ESLN councils on WNYLRC's website here](#). Recent questions include:

- [Library Cards for Minors](#)
- [Use of library space for private clubs](#)
- [Timing of tax levy payments](#)
- [Checking materials out to children without parent's permission](#)
- [Publishing a library's budget](#)
- [Use of library website and staff time for fundraising](#)
- [Responding to post-employment information requests](#)

Got a question for the lawyer? [Ask it here](#).

(See below for information on the webinar series from Stephanie "Cole" Anderson coming up in 2025!)

Advocacy Alert

There is still time to join us in Albany!

It's that time of year again!

On February 5, 2025, library champions throughout the state of New York will visit the New York State Capitol in Albany to advocate for funding and legislative initiatives at the annual [Library Advocacy Day](#). Library staff, administrators, trustees, and friends come together to showcase their support and voice the needs of libraries. It is imperative that library champions attend to create a positive and long-lasting impression on our legislators.

For local information about busses to the event, please see [Advocacy LibGuide](#) from RCLS.

TAKE ACTION HERE

The New York Library Association is asking library advocates across the state to tell Governor Hochul that libraries need increased funding in this year's Executive Budget.

Please send Governor Hochul a message expressing the value of libraries and how increased funding is imperative to ensure they continue to serve as indispensable resources for education, culture, and community.

This year, the New York Library Association's FY 2026 Executive Budget request is:

1. \$176.8M - Library Operating Aid
2. \$175M - Library Construction Aid
3. \$11.33/pupil in Library Materials Aid
4. \$3.1M for NOVELny

Thank you for being committed to the NYS library community.

TAKE ACTION HERE

Learn how to be an effective advocate! Watch a recording of the webinar from December: [Legislative Advocacy Primer](#).

Featuring **Max Prime**, NYLA

Produced by Central NY Library Resources Council (and applicable to all NY Libraries)

Employment Opportunities

Local library jobs are listed on our employment page here: <https://www.senylrc.org/jobs>

We receive updates all the time and post them as soon as possible. You can submit your listing by sending an email to jobposting@senylrc.org.

SEAL Newsletter

In case you missed it, here is the [December SEAL newsletter](#). Check out information on:

- Suspending Your Lending Status
- Keeping Contact Information up-to-date
- General ILL Updates
- A thank you from Southeastern

Professional Development

Ask the HR Expert Series with Stephanie "Cole" Adams

FRIDAYS FROM 10 AM - 11:30 AM

Empire State Library Network

New Laws in the New Year	JANUARY 24, 2025
Innovations in Employee Benefits	FEBRUARY 28, 2025
AI on the (GLAM) Job	MARCH 28, 2025
Open Ask HR	APRIL 25, 2025

New for 2025!

Ask the HR Expert Series
With Stephanie "Cole" Adams
Fridays from 10:00 am - 11:30 am
Location: online via Zoom

We are happy to present a series of webinars in 2025 that will address your pressing Human Resources questions. They will be presented by Stephanie "Cole" Adams, our Ask The Lawyer representative. See below for descriptions and registrations.

Friday, January 24: **New Laws in the New Year**. A roundup of employment-related laws going into effect in 2025, with a focus on how they will impact libraries and the other 3R-member institutions.

Friday, February 28: **Innovations in Employee Benefits**. Exploring unconventional benefits that libraries, museums, and other cultural organizations can offer to recruit, retain, and inspire employees.

Friday, March 28: **AI on the (GLAM) Job**. A review of how the law impacts use of AI at work in libraries, museums, and other cultural institutions.

Friday, April 25: **Open Ask HR**. This seminar is a chance to pose your "What ifs" "Whys" and "Howabouts" for employment practices in the future.

Leadership SIG
FEBRUARY 10
9:30 AM
In person at Southeastern

Equity, Diversity & Inclusion SIG
Thursday, January 16
11:30 am - 12:30 pm
via Zoom

Leadership and Management SIG Monday, February 10* 9:30 am - 11:30 am in-person at Southeastern	EDI SIG Thursday, January 16 11:30 am - 12:30 am online via Zoom
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This month, we will discuss policies and language and gendering in them. How do staff make suggestions for change? Make recommendations? Advocate for policy change?

*In case of inclement weather, the group will meet online on 2/12/25

Reflecting on where we have come from since starting this group in 2020, how we are coping, and where to go in 2025. EDI Support Resources for Library Workers. The Equity, Diversity, & Inclusion SIG meets to discuss anti-racism and actions that library workers can take in order to create a more just library environment for all.

[Register Here](#) [Register Here](#)

Tech-Talk Webinars
1-hour sessions on Wednesdays at 3 pm

- Jan 22: [EXCEL/G-Sheets] **9 Powerful Chart Types to Tell Your Story.**
- Feb 12: [INTERNET] **Simple Steps for Password Protection & Authentication.**
- Feb 26: [PRODUCTIVITY] **15 Productivity and Creativity Boosters: Tips, Techniques, and Tools.**
- Mar 12: [AI] **Empowering Creativity with AI: 3 Tools to Design Stunning Visuals.**
- Mar 26: [COMMUNICATION] **Unlock the Secret to Effective Communication with the "Magic Form."**

[Webinar Details & Register at this link](#)

NOTE: You'll need Southeastern's login info to register! Members can email Moshe Siegel at moshe@senylrc.org to request it if they don't have it.

Other Professional Development

- Fundamentals of Human Resources**
Produced by Central NY Library Resources Council
Tuesday, January 7: 10:00 am - 11:00 am
[More information and registration here](#)
- Expert Insights on Protecting and Preserving Library Collections**
Produced by Empire State Library Network
Thursday, January 9: 10:00 am - 11:00 am
[More information and registration here](#)
- Indoor air quality**
Produced by South Central NY Library Resources Council
January 15: 12:00 pm - 1:00 pm
[More information and registration here](#)
- Promoting Your Academic Library Post-Pandemic**
Produced by Capital District Library Council
Wednesday, January 22: 10:30 am - 11:30 am
[More information and registration here](#)
- Hold. Fold? Walk. Run! Dealing with Difficult Conversations**
Produced by South Central Regional Library Council
Tuesday, January 28: 11:00 am - 12:00 pm
[More information and registration here](#)
- Digital Reference Resources to Help Library Users**
Produced by Central NY Library Resources Council
Thursday, January 30: 10:00 am - 11:30 am
[More information and registration here](#)
- Sustainability In Libraries: A Path to Action**
Produced by Capital District Library Council
Tuesday, February 4: 10:00 am - 11:30 am
[More information and registration here](#)
- YSS Spring Conference**
Produced by the Youth Services Section of NYLA
@Mount Kisco, NY, Friday, April 4
[More information and registration here](#)
- New York Archives Conference**
Produced by NYAC
Friday, June 13
[Call for Proposals here](#)
- SUNYLA 2025 - Climbing the Mountain: Fostering Collaboration and Building Community**
Produced by SUNYLA
@ SUNY Delhi, June 18-20
[Call for Proposals here](#)



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