

SOUTHEASTERN NEWS

February 2025

Volume 20, Issue 2

Seeing our Shadow

We hope you have a great Black History Month and Valentine's Day and can enjoy the winter weather as the days get slightly longer. With enduring hope and gratitude, here is your member news for February 2025:

We have much to cover this month, including some updates to information from last week. See below for news on:

- Ask the Lawyer response to the executive orders
- Advocacy in Albany
- New at New York Heritage
- We received a Plant Grant!
- The SEAL Newsletter
- Employment
- Professional development (more robust than we've seen in a long time!)
- Conservation & Preservation grants (scroll to the end)

Ask the Lawyer

Due to concern about the impact of recent President Executive Orders, Empire State Library Network asked our **Ask the Lawyer** team to review the Orders and provide analysis and commentary on the possible impact on librarians and cultural organizations. View that here: <https://www.esln.org/summary-and-analysis-potential-impact-january-2025-notus-executive-orders-libraries-served-esln>.

On January 30, [we sent an email to members with this information](#). Since then, we have received an update with two additional questions.

As more updates come from Stephanie "Cole" Adams, we will update them on our website here: <https://www.esln.org/2025/01/31/ask-the-lawyer-analysis-of-the-33-executive-orders-issued-january-2025/>.

Immigration: If you are looking for resources to protect yourself and your community, please see this helpful guide from Neighbors Link: <https://neighborslink.org/resources-to-protect-yourself-and-your-community/>.

Advocacy Alert

It's that time of year again!

On February 5, 2025, library champions throughout the state of New York will visit the New York State Capitol in Albany to advocate for funding and legislative initiatives at the annual **Library Advocacy Day**. Library staff, administrators, trustees, and friends come together to showcase their support and voice the needs of libraries. It is imperative that library champions attend to create a positive and long-lasting impression on our legislators.

Southeastern will be in Albany! We will be speaking up for all our members, and we look forward to seeing some of you there. If you're not going in person, we will do our best to post updates from our brand-new BlueSky account here: <https://bsky.app/profile/esln.org>

If you're also attending and need local information, please see [Advocacy LibGuide](#) from RCLS.

Everyone else: [TAKE ACTION HERE](#)

The New York Library Association is asking library advocates across the state to tell Governor Hochul that libraries need increased funding in this year's Executive Budget.

Please send Governor Hochul a message expressing the value of libraries and how increased funding is imperative to ensure they continue to serve as indispensable resources for education, culture, and community.

This year, the New York Library Association's FY 2026 Executive Budget request is:

1. \$176.8M - Library Operating Aid
2. \$175M - Library Construction Aid
3. \$11.33mupl in Library Materials Aid
4. \$3.1M for NOVELny

Thank you for being committed to the NYS library community.

[TAKE ACTION HERE](#)

Learn how to be an effective advocate! Watch a recording of the webinar from December: [Legislative Advocacy Primer](#). Featuring **Max Prime**, NYLA

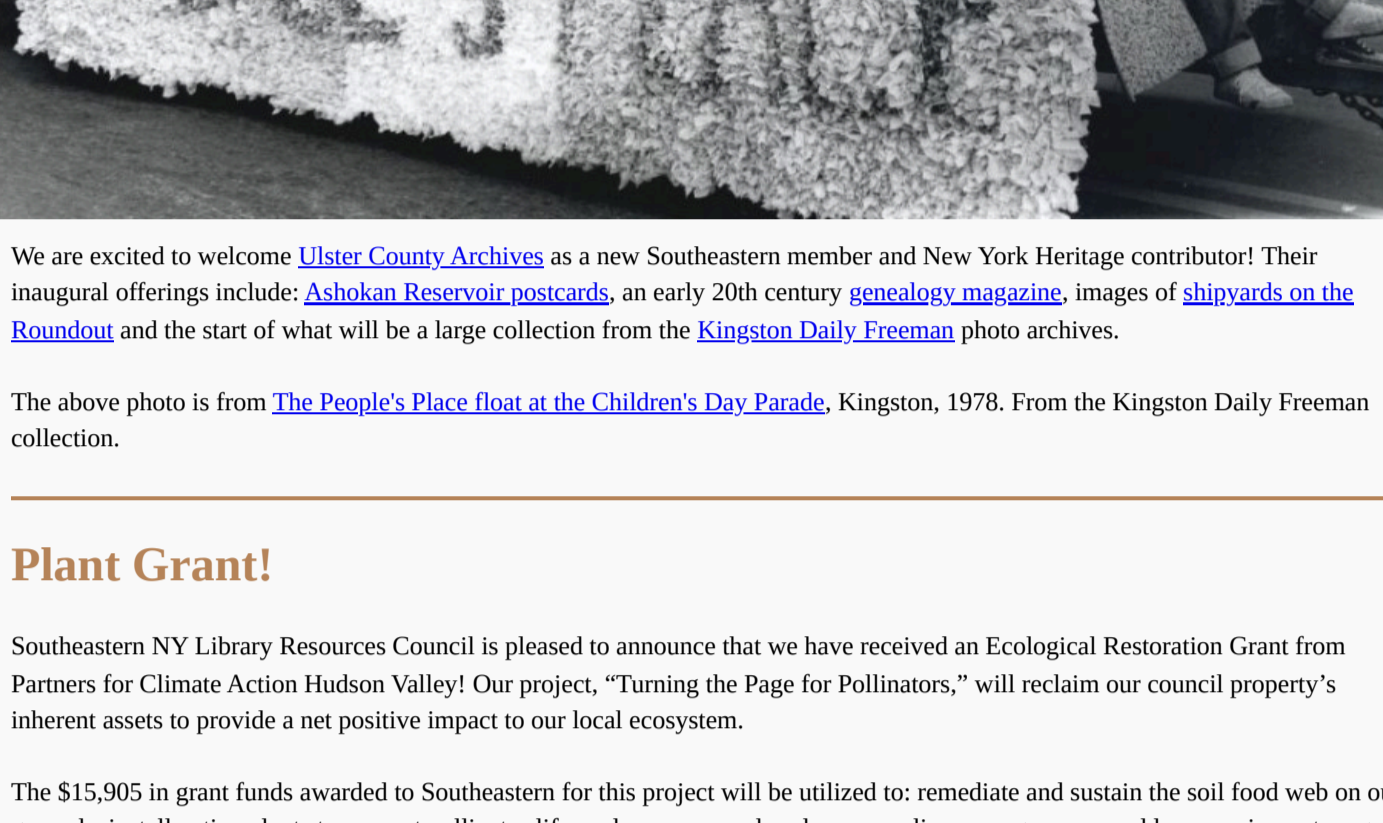
Produced by Central NY Library Resources Council (and applicable to all NY Libraries)

Employment Opportunities

Local library jobs are listed on our employment page here: <https://www.esnyc.org/jobs>

We receive updates all the time and post them as soon as possible. You can submit your listing by sending an email to jobsesln@esnyc.org.

New at New York Heritage



We are excited to welcome [Ulster County Archives](#) as a new Southeastern member and New York Heritage contributor! Their inaugural offerings include: [Ashokan Reservoir postcards](#), an early 20th century [genealogy magazine](#), images of [shipyards on the Roundout](#), and the start of what will be a large collection from the [Kingston Daily Freeman](#) photo archives.

The above photo is from [The People's Place float at the Children's Day Parade](#), Kingston, 1978. From the Kingston Daily Freeman collection.

Plant Grant!

Southeastern NY Library Resources Council is pleased to announce that we have received an Ecological Restoration Grant from Partners for Climate Action Hudson Valley! Our project, "Turning the Page for Pollinators," will reclaim our council property's inherent assets to provide a net positive impact to the local ecosystem.

The \$15,905 in grant funds awarded to Southeastern for this project will be utilized to: remediate and sustain the soil food web on our grounds; install native plants to support pollinator life cycles year-round; reduce our reliance on gas-powered lawn equipment; engage in pollinator-supporting maintenance practices; and, demonstrate good stewardship of commercial property for pollinators, so that our members can replicate our example at their own institutions.

"Turning the Page for Pollinators" will include the removal of DEC prohibited/regulated invasive species and the installation of pollinator-friendly native shrubs, grasses, and herbaceous perennials. As well, at least 1,200 square feet of our spacious lawns will be converted into a productive, and gorgeous, wildflower meadow!

We will keep our membership informed of the project's progress, including signage, the rollout of a dedicated website with regular updates, and the forthcoming announcement for an event in September 2025, featuring a keynote speaker on the topics of ecological restoration and sustainability, and a tree planting ceremony!

This project is supported by an Ecological Restoration Grant from Partners for Climate Action. Learn more at the [Partners for Climate Action Website](#). See [other regional awardees here](#).

SEAL Newsletter

In case you missed it, here is the [January SEAL newsletter](#). Check out information on:

- ILL Code Update
- New SEAL Tutorial Videos
- NWILL Conference Archives
- Upcoming Resource Sharing Conference

Professional Development

ESLN Academic Library Leadership Series
Location: online via Zoom

Budget Management MARCH 12, 2025
IMPACTFUL MENTORING APRIL 9, 2025
RECRUITMENT AND RETENTION MAY 29, 2025

New for 2025!

ESLN Academic Library Leadership Series
Location: online via Zoom

About this series: This series of six 90-minute panel discussions will feature academic library leaders from across New York State discussing various topics relevant to new and emerging leaders. Panelists represent a wide variety of academic institutions and provide a diverse set of experiences. As part of each session, participants will have opportunities to network with other new and emerging leaders through breakout rooms and small group discussions in addition to the larger panel discussion. These sessions are not recorded.

Budget Management
March 12: 1:00 pm - 2:30 pm
Many librarians take on leadership roles without prior budgeting experience. This session will discuss some of the core elements associated with budget management.
[Registration here](#)

Impactful Mentoring
April 9: 1:00 pm - 2:30 pm
Many librarians can point to a mentor who significantly impacted their careers. Sometimes these are found through formal mentor programs or through other strategies. This session will focus on the goals of mentorship and how to create effective mentor/mentee relationships.
[Registration here](#)

Recruitment and Retention
May 29: 1:00 pm - 2:30 pm
This session will focus on the strategies libraries have used to attract staff members at all levels and on strategies our libraries and institutions have implemented to help retain employees.
[Registration here](#)

SENCON 10 years!
Save the date!
Taking place on **Friday, April 4, 2025**
for a celebratory event of librarianship.

Leadership and Management SIG
Monday, February 10*
9:30 am - 11:30 am
In-person at Southeastern

SENCON 10
Friday, April 4
9:00 am - 3:00 pm

This month, we will discuss policies and language and gendering in them. How do staff make suggestions for change? Make recommendations? Advocate for policy change?

SENCON is an annual conference to highlight the unique talents and skills that library professionals in the Southeastern region hold. This event is made possible due to an outpouring of enthusiasm from our members, and the event is open to all Southeastern members.

*In case of inclement weather, the group will meet online on 2/12/25

[Register Here](#) [Info here](#)

Ask the HR Expert Series with Stephanie "Cole" Adams
New Laws in the New Year JANUARY 24, 2025
Innovations in Employee Benefits FEBRUARY 28, 2025
AI on the (GLAM) Job MARCH 28, 2025
Open Ask HR APRIL 26, 2025

Ask the HR Expert Series
With **Stephanie "Cole" Adams**
Fridays from 10:00 am - 11:30 am
Location: online via Zoom

We are happy to present a series of webinars in 2025 that will address your pressing Human Resources questions. They will be presented by Stephanie "Cole" Adams, our Ask the Lawyer representative. See below for descriptions and registrations.

Friday, February 28: [Innovations in Employee Benefits](#). Exploring unconventional benefits that libraries, museums, and other cultural organizations can offer to recruit, retain, and inspire employees.

Friday, March 28: [AI on the \(GLAM\) Job](#). A review of how the law impacts use of AI at work in libraries, museums, and other cultural institutions.

Friday, April 25: [Open Ask HR](#). This seminar is a chance to pose your "What ifs" "Whys" and "Howabouts" for employment practices in the future.

Archived:
View the recording and see the links from Friday, January 24: [New Laws in the New Year](#). A roundup of employment-related laws going into effect in 2025, with a focus on how they will impact libraries and other 3R-member institutions.

Teach-Talk Webinars
1-hour sessions on Wednesdays at 3 pm

- Feb 12: [INTERNET] **Simple Steps for Password Protection & Authentication.**
- Feb 26: [PRODUCTIVITY] **15 Productivity and Creativity Boosters: Tips, Techniques, and Tools.**
- Mar 12: [AI] **Empowering Creativity with AI: 3 Tools to Design Stunning Visuals.**
- Mar 26: [COMMUNICATION] **Unlock the Secret to Effective Communication with the "Magic Form."**

[Webinar Details & Register at this link](#)

NOTE: You'll need Southeastern's login info to register! Members can email Moshe Siegel at moshe@esnyc.org to request it if they don't have it.

Other Professional Development

- Sustainability in Libraries: A Path to Action**
Produced by Capital District Library Council
Tuesday, February 4: 10:00 am - 11:30 am
[More information and registration here](#)
- Practical Ethics for Librarians: Navigating Generative AI Thoughtfully**
Produced by Rochester Regional Library Council
Thursday, February 6: 2:00 pm - 3:00 pm
[More information and registration here](#)
- Talking Book Library Service Information Session for Library Workers: Children's Services**
Produced by Long Island Library Resources Council
Thursday, February 6: 3:00 pm - 4:00 pm
[More information and registration here](#)
- SUNYLA Midwinter Virtual Conference 2025**
Produced by SUNYLA
Friday, February 7: 10:00 am - 3:30 pm
[More information and registration here](#)
- Creating Equitable Library Policies**
Produced by South Central Regional Library Council
Friday, February 14: 10:00 am - 11:00 am
[More information and registration here](#)
- Manga in Libraries: an Introduction**
Produced by Northern NY Library Network
Thursday, February 20: 11:00 am - 12:00 pm
[More information and registration here](#)
- The Journey to Freedom Project -- Preserving Local Stories from the Civil Rights Movement**
Produced by the New York State Library
Friday, February 21: 10:00 am - 11:00 am
[More information and registration here](#)
- Promoting Belonging: Creating Library Neurodiversity Clubs**
Produced by Capital District Library Council
Monday, February 24: 10:00 am - 11:00 am
[More information and registration here](#)
- Webinar: Disaster Preparedness Basics -- People, Policies, Practices, and Procedures**
Produced by Central NY Library Resources Council
Wednesday, February 26: 2:00 pm - 3:30 pm
[More information and registration here](#)
- Webinar: Another Survey? Making Your Next Survey Count**
Produced by Central NY Library Resources Council
Thursday, March 6: 2:00 pm - 3:30 pm
[More information and registration here](#)
- Legal Research for Beginners**
Produced by Long Island Library Resources Council
Tuesday, March 11: 11:00 am - 12:00 pm
[More information and registration here](#)
- Stony Brook University Ready for Success Program**
Produced by Long Island Library Resources Council
Thursday, March 20: 3:30 pm - 4:30 pm
[More information and registration here](#)
- Caring for Paper-Based Collections**
Produced by Northeast Document Conservation Center
Tuesday, March 25: 2:00 pm - 4:00 pm
[More information and registration here](#)
- YSS Spring Conference**
Produced by the Youth Services Section of NYLA
@Mount Kisco, NY, Friday, April 4
[More information and registration here](#)
- New York Archives Conference**
Produced by NYAC
Friday, June 13
[Call for Proposals here](#)
- SUNYLA 2025 - Climbing the Mountain: Fostering Collaboration and Building Community**
Produced by SUNYLA
@ SUNY Delhi, June 18-20
[Call for Proposals here](#)

NYS Program for the Conservation and Preservation of Library Research Materials

The Conservation Preservation Discretionary Grant Program guidelines and online grant application for 2025-2026 are now available in the [Online Grant System](#). If you do not currently have a username and password to access the online application, please submit an [Account Registration Form](#).

The due date for applications is 5 pm Monday, March 31st, 2025

Please read the grant guidelines carefully before applying.

Please Note: New York State has implemented a prequalifying requirement for not-for-profit entities applying for grants. Proposals received from not-for-profit applicants that have not Registered and are not Prequalified in the Statewide Financial System (SFS) on the proposed due date of 5:00 p.m. on 03/31/2025 cannot be evaluated. Such proposals will be disqualified from further consideration. As this process may take up to a few weeks, it is advised that interested agencies begin this process immediately upon RFP announcement. Even if you have prequalified in the past, please be sure you have completed the necessary steps to maintain a Prequalified Status. [Additional Information](#)

The New York State Program for the Conservation and Preservation of Library Research Materials provides \$500,000 each year for preserving materials in the collections of libraries, archives, historical societies and similar agencies. The grant awards for 2025-2026 will be limited to a minimum of \$2,500 and a maximum of \$45,000.

For additional information go to: [Conservation/Preservation Discretionary Grant Program](#)

Questions about the program should be addressed to:

Barbara Lilley
Conservation/Preservation Program Officer
New York State Library
Room 10041, Cultural Education Center
Albany, NY 12230
(518) 486-4864
Barbara.lilley@nysed.gov



Copyright (C) 2025 Southeastern NY Library Resources Council. All rights reserved.

You are getting this email because you are affiliated with Southeastern NY Library Resources Council and are on our newsletter mailing list.

Your mailing address is:

Southeastern NY Library Resources Council
21 S Elting Corners Rd
Highland, NY 12528-2805

[Unsubscribe](#)