

SOUTHEASTERN NEWS

February 2025

Volume 20, Issue 2

Seeing our Shadow

We hope you have a great Black History Month and Valentine's Day and can enjoy the winter weather as the days get slightly longer. With enduring hope and gratitude, here is your member news for February 2025:

We have much to cover this month, including some updates to information from last week. See below for news on:

- Ask the Lawyer response to the executive orders
- Advocacy in Albany
- New at New York Heritage
- We received a Plant Grant!
- The SEAL Newsletter
- Employment
- Professional development (more robust than we've seen in a long time!)
- Conservation & Preservation grants (scroll to the end)

Ask the Lawyer

Due to concern about the impact of recent President Executive Orders, Empire State Library Network asked our **Ask the Lawyer** team to review the Orders and provide analysis and commentary on the possible impact on librarians and cultural organizations. View that here: <https://wnylrc.org/raq/summary-and-analysis-potential-impact-january-2025-potus-executive-orders-libraries-served-esln>.

On January 30, [we sent an email to members with this information](#). Since then, we have received an update with two additional questions.

As more updates come from Stephanie "Cole" Adams, we will update them on our website here: <https://www.senylrc.org/2025/01/31/ask-the-lawyer-analysis-of-the-33-executive-orders-issued-january-2025/>

Immigration: If you are looking for resources to protect yourself and your community, please see this helpful guide from Neighbors Link. <https://neighborslink.org/resources-to-protect-yourself-and-your-community/>

Advocacy Alert

It's that time of year again!

On February 5, 2025, library champions throughout the state of New York will visit the New York State Capitol in Albany to advocate for funding and legislative initiatives at the annual [Library Advocacy Day](#). Library staff, administrators, trustees, and friends come together to showcase their support and voice the needs of libraries. It is imperative that library champions attend to create a positive and long-lasting impression on our legislators.

Southeastern will be in Albany! We will be speaking up for all our members, and we look forward to seeing some of you there. If you're not going in person, we will do our best to post updates from our brand-new BlueSky account here: <https://bsky.app/profile/senylrc.org>

If you're also attending and need local information, please see [Advocacy LibGuide](#) from RCLS.

Everyone else: [TAKE ACTION HERE](#)

The New York Library Association is asking library advocates across the state to tell Governor Hochul that libraries need increased funding in this year's Executive Budget.

Please send Governor Hochul a message expressing the value of libraries and how increased funding is imperative to ensure they continue to serve as indispensable resources for education, culture, and community.

This year, the New York Library Association's FY 2026 Executive Budget request is:

1. \$176.8M - Library Operating Aid
2. \$175M - Library Construction Aid
3. \$11.33/pupil in Library Materials Aid
4. \$3.1M for NOVELny

Thank you for being committed to the NYS library community.

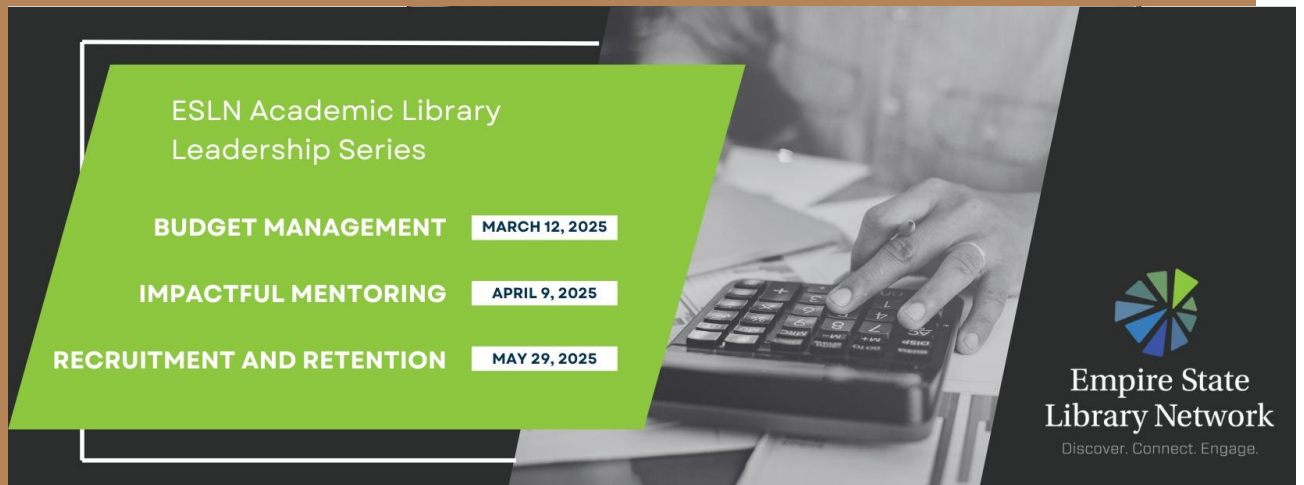
[TAKE ACTION HERE](#)

Learn how to be an effective advocate! Watch a recording of the webinar from December: [Legislative Advocacy Primer](#).

Featuring **Max Prime** NYLA

From Southeastern NY Library Resources Council

Professional Development



ESLN Academic Library Leadership Series

BUDGET MANAGEMENT	MARCH 12, 2025
IMPACTFUL MENTORING	APRIL 9, 2025
RECRUITMENT AND RETENTION	MAY 29, 2025

Empire State Library Network
Discover. Connect. Engage.

New for 2025!

ESLN Academic Library Leadership Series

Location: online via Zoom

About this series: This series of six 90-minute panel discussions will feature academic library leaders from across New York State discussing various topics relevant to new and emerging leaders. Panelists represent a wide variety of academic institutions and provide a diverse set of experiences. As part of each session, participants will have opportunities to network with other new and emerging leaders through breakout rooms and small group discussions in addition to the larger panel discussion. These sessions will not be recorded.

Budget Management

March 12: 1:00 pm - 2:30 pm

Many library leaders take on leadership roles without prior budgeting experience. This session will discuss some of the core elements associated with budget management.

[Registration here](#)

Impactful Mentoring

April 9: 1:00 pm - 2:30 pm

Many librarians can point to a mentor who significantly impacted their careers. Sometimes these are found through formal mentor programs or through other strategies. This session will focus on the goals of mentorship and how to create effective mentor/mentee relationships.

[Registration here](#)

Recruitment and Retention

May 29: 1:00 pm - 2:30 pm

This session will focus on the strategies libraries have used to attract staff members at all levels and on the strategies our libraries and institutions have implemented to help retain employees.

[Registration here](#)



Leadership and Management SIG

Monday, February 10*
9:30 am - 11:30 am
in-person at Southeastern

This month, we will discuss policies and language and gendering in them. How do staff make suggestions for change? Make recommendations? Advocate for policy change?

*In case of inclement weather, the group will meet online on 2/12/25

[Register Here](#)

SENYCON

10 years!

Save the date!

Taking place on
Friday, April 4, 2025

for a celebratory event of
librarianship.

SENYCon 10

Friday, April 4
9:00 am - 3:00 pm

SENYCon is an annual conference to highlight the unique talents and skills that library professionals in the Southeastern region hold. This event is made possible due to an outpouring of enthusiasm from our members, and the event is open to all Southeastern members.

[Info here](#)

Ask the HR Expert Series with Stephanie "Cole" Adams

New Laws in the New Year	JANUARY 24, 2025
Innovations in Employee Benefits	FEBRUARY 28, 2025
AI on the (GLAM) Job	MARCH 28, 2025
Open Ask HR	APRIL 25, 2025

FRIDAYS FROM
10 AM - 11:30 AM



Empire State
Library Network

Ask the HR Expert Series

With **Stephanie "Cole" Adams**

Fridays from 10:00 am - 11:30 am

Location: online via Zoom

We are happy to present a series of webinars in 2025 that will address your pressing Human Resources questions. They will be presented by Stephanie "Cole" Adams, our Ask The Lawyer representative. See below for descriptions and registrations.

Friday, February 28: [Innovations in Employee Benefits](#), Exploring unconventional benefits that libraries, museums, and other cultural organizations can offer to recruit, retain, and inspire employees.

Friday, March 28: [AI on the \(GLAM\) Job](#), A review of how the law impacts use of AI at work in libraries, museums, and other cultural institutions.

Friday, April 25: [Open Ask HR](#), This seminar is a chance to pose your "What ifs" "Whys" and "Howabouts" for employment practices in the future.

Archived:

View the recording and see the links from Friday, January 24: [New Laws in the New Year](#), A roundup of employment-related laws going into effect in 2025, with a focus on how they will impact libraries and other 3R-member institutions.

Tech-Talk Webinars

1-hour sessions on Wednesdays at 3 pm

- Feb 12: [INTERNET] **Simple Steps for Password Protection & Authentication.**
- Feb 26: [PRODUCTIVITY] **15 Productivity and Creativity Boosters: Tips, Techniques, and Tools.**
- Mar 12: [AI] **Empowering Creativity with AI: 3 Tools to Design Stunning Visuals.**
- Mar 26: [COMMUNICATION] **Unlock the Secret to Effective Communication with the "Magic Form."**

[Webinar Details & Register at this link](#)

NOTE: You'll need Southeastern's login info to register! Members can email Moshe Siegel at moshe@senylrc.org to request it if they don't have it.

Other Professional Development

Sustainability In Libraries: A Path to Action

Produced by Capital District Library Council

Tuesday, February 4: 10:00 am - 11:30 am

[More information and registration here](#)

Practical Ethics for Librarians: Navigating Generative AI Thoughtfully

Produced by Rochester Regional Library Council

Thursday, February 6: 2:00 pm - 3:00 pm

[More information and registration here](#)

Talking Book Library Service Information Session for Library Workers: Children's Services

Produced by Long Island Library Resources Council

Thursday, February 6: 3:00 pm - 4:00 pm

[More information and registration here](#)

SUNYLA Midwinter Virtual Conference 2025

Produced by SUNYLA

Friday, February 7: 10:00 am - 3:30 pm

[More information and registration here](#)

Creating Equitable Library Policies

Produced by South Central Regional Library Council

Friday, February 14: 10:00 am - 11:00 am

[More information and registration here](#)

Manga in Libraries: an Introduction

Produced by Northern NY Library Network

Thursday, February 20: 11:00 am - 12:00 pm

[More information and registration here](#)

The Journey to Freedom Project - Preserving Local Stories from the Civil Rights Movement

Produced by the New York State Library

Friday, February 21: 10:00 am - 11:00 am

[More information and registration here](#)

Promoting Belonging: Creating Library Neurodiversity Clubs

Produced by Capital District Library Council

Monday, February 24: 10:00 am - 11:00 am

[More information and registration here](#)

Webinar: Disaster Preparedness Basics - People, Policies, Practices, and Procedures

Produced by Central NY Library Resources Council

Wednesday, February 26: 2:00 pm - 3:30 pm

[More information and registration here](#)

Webinar: Another Survey?! Making Your Next Survey Count

Produced by Central NY Library Resources Council

Thursday, March 6: 2:00 pm - 3:30 pm

[More information and registration here](#)

Legal Research for Beginners

Produced by Long Island Library Resources Council

Tuesday, March 11: 11:00 am - 12:00 pm

[More information and registration here](#)

NYS Program for the Conservation and Preservation of Library Research Materials

The Conservation Preservation Discretionary Grant Program guidelines and online grant application for 2025-2026 are now available in the [Online Grant System](#). If you do not currently have a username and password to access the online application, please submit an [Account Registration Form](#).

The due date for applications is 5 pm Monday, March 31st, 2025

Please read the grant guidelines carefully before applying.

Please Note: New York State has implemented a prequalification requirement for not-for-profit entities applying for grants. Proposals received from not-for-profit applicants that have not Registered and are not Prequalified in the Statewide Financial System (SFS) on the proposal due date of 5:00 p.m. on 03/31/2025 cannot be evaluated. Such proposals will be disqualified from further consideration. As this process may take up to a few weeks, it is advised that interested agencies begin this process immediately upon RFP announcement. Even if you have prequalified in the past, please be sure you have completed the necessary steps to maintain a Prequalified Status. [Additional information](#)

The New York State Program for the Conservation and Preservation of Library Research Materials provides \$500,000 each year for preserving materials in the collections of libraries, archives, historical societies and similar agencies. The grant awards for 2025-2026 will be limited to a minimum of \$2,500 and a maximum of \$45,000.

For additional information go to: [Conservation/Preservation Discretionary Grant Program](#)

Questions about the program should be addressed to:

Barbara Lilley
Conservation/Preservation Program Officer
New York State Library
Room 10B41, Cultural Education Center
Albany, NY 12230
(518) 486-4864
Barbara.lilley@nysed.gov



SOUTHEASTERN NY LIBRARY RESOURCES COUNCIL

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