

SOUTHEASTERN NEWS

April 2025

Volume 20, Issue 4

Keep the calls coming!

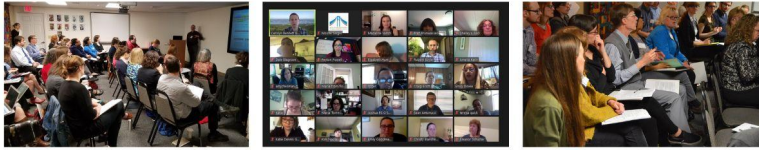
Earlier this month, we alerted you to our [urgent request to speak up about IMLS and New York's Libraries](#). Just yesterday, we all heard that IMLS staffers were placed on administrative leave, and all grant processing has been suspended. This situation is unacceptable, and we encourage you to call your elected officials—even if you already have spoken to them about this. [Please look at the entire announcement from ALA and learn more about IMLS here.](#)

Today's news is bad, but we should not give up.

The good news is that library work doesn't stop, and we will continue to offer you support with our programs and services. Take a look below for more information on:

- SENYCon 10 - happening on Friday! (More registration slots just opened up.)
- Ask the Lawyer updates
- Annual Meeting
- Employment
- New York Heritage Traveling Exhibits
- The SEAL Newsletter
- Professional development
- NYLA Candidate Petitions

SENYCon 10!



SENYCON
10 years!

Friday, April 4, 2025
9:00 am - 3:00 pm

attend live or
livestreamed

Southeastern NY Library Resources Council

SENYCon is an annual conference to highlight the unique talents and skills that library professionals in the Southeastern region hold. This event is made possible due to an outpouring of enthusiasm from our members, and the event is open to all Southeastern members.

This year's event will occur on **Friday, April 4, 2025**. We received a record number of presentations and posters this year, so come prepared to fill your head with knowledge. This marks 10 years of SENYCon!

View a full list of presentations and register for the event here: <https://www.senylrc.org/event/senycon2025/>

UPDATE: As of TODAY, we have opened up a few more seats! So if you have tried to register in the past but got a sold out message, please check back and sign up. There's room for more.

Ask the Lawyer

The council retains an attorney to offer Southeastern and its members timely input on human resources, intellectual property, digital rights management, vendor contracts, First Amendment, civil rights, employment law, and other legal issues that can impact library operations.



Early 2025 has brought changes to the stability of certain federal programs, funding, and governance. This instability is creating concern about access to grants, federal programs, and legal frameworks. The [Ask the Lawyer Resources Page](#) has been updated with recent information.

Got a question for the lawyer?
[Ask it here.](#)

Resources from a webinar titled: [Patrolling the Stacks? Responding to Activity By ICE & Other Law Enforcement Agencies At Your Library.](#)

Additionally, see below for information on the Ask the HR Expert webinar series from Stephanie "Cole" Anderson.

Other Recent Questions:

- [Owner control of service animals in public spaces](#)
- [School district public library election deadlines falling on weekends](#)
- [Showing movies in a school: 2025 update!](#)

Annual Meeting - Save the Date

Signs of spring - we're making plans for our Annual Meeting!

This year's meeting will be held at the Wallace Center at Franklin D. Roosevelt Presidential Library & Museum on **Friday, June 6, 2025**. Registration will open soon.

Our keynote speaker is **Rebekkah Smith Aldrich** (MLS, LEED AP). She is the Executive Director of the Mid-Hudson Library System and the co-founder/current president of the Sustainable Libraries Initiative (SLI).

Also, consider nominating yourself or someone else for the [Twila Snead award](#)!

Employment Opportunities

Local library jobs are listed on our employment page here: <https://www.senylrc.org/jobs>

We receive updates all the time and post them as soon as possible. You can submit your listing by sending an email to jobposting@senylrc.org.

Traveling Exhibits from NY Heritage!

Southeastern has three traveling exhibits available for hosting at your location: Immigration in New York State (1650-1950), Recognizing Women's Right to Vote in New York State, and Two Hundred Years on the Erie Canal. The traveling exhibits are companions to [virtual exhibits](#) on the New York Heritage website. The exhibits are free to borrow for a period of 4 weeks.

More information, including images of each exhibit can be found [here on the Southeastern website](#).

If you are interested in hosting an exhibit, please contact Jen Palmentiero at jennifer@senylrc.org or 845-883-9065 x116.

SEAL Newsletter

In case you missed it, here is the [March SEAL newsletter](#). Check out information on:

- Tips & Resources for New SEAL Users
- Medical Information Services Program
- Staying up-to-date on ILL
- General Inter-library Loan News

Would you like this newsletter delivered straight to your inbox the day it is published? The wait is over - [sign up to receive the SEAL Newsletter here](#)

From Southeastern NY Library Resources Council

Professional Development



MEET THE NYLA PRESIDENT
Thursday, April 3, 2025
2:00 pm - 3:30 pm
In person at Southeastern

Meet the NYLA President

Thursday, April 3
2:00 pm - 3:30 pm

This is an opportunity for academic library staff and others to meet with the President of the New York Library Association (NYLA), Tim Spindler, to discuss the statewide library association. Additionally, this is a chance to meet with NYLA Executive Director AnnaLee Dragon and Director of Government Relations and Advocacy Max Prime.

[Register here](#)



ESLN Academic Library Leadership Series
IMPACTFUL MENTORING
APRIL 9, 2025

Impactful Mentoring

Wednesday, April 9
1:00 pm - 2:30 pm

Many librarians can point to a mentor who significantly impacted their careers. Sometimes these are found through formal mentor programs or through other strategies. This session will focus on the goals of mentorship and how to create effective mentor/mentee relationships.

[Register Here](#)

Ask the HR Expert Series with Stephanie "Cole" Adams

New Laws in the New Year	JANUARY 24, 2025
Innovations in Employee Benefits	FEBRUARY 28, 2025
AI on the (GLAM) Job	MARCH 28, 2025
Open Ask HR	APRIL 25, 2025

FRIDAYS FROM
10 AM - 11:30 AM



Empire State
Library Network

Ask the HR Expert Series

With **Stephanie "Cole" Adams**

Fridays from 10:00 am - 11:30 am

Location: online via Zoom

We are happy to present a series of webinars in 2025 that will address your pressing Human Resources questions. They will be presented by Stephanie "Cole" Adams, our Ask The Lawyer representative. See below for descriptions and registrations.

Friday, April 25: [Open Ask HR](#), This seminar is a chance to pose your "What ifs" "Whys" and "Howabouts" for employment practices in the future.

Archived:

View the recording and see the links from Friday, January 24: [New Laws in the New Year](#), A roundup of employment-related laws going into effect in 2025, with a focus on how they will impact libraries and other 3R-member institutions.

Friday, February 28: [Innovations in Employee Benefits](#), Exploring unconventional benefits that libraries, museums, and other cultural organizations can offer to recruit, retain, and inspire employees.

Friday, March 28: [AI on the \(GLAM\) Job](#), A review of how the law impacts use of AI at work in libraries, museums, and other cultural institutions.

Tech-Talk Webinars

1-hour sessions on Wednesdays at 3 pm

- April 9: [SOCIAL MEDIA] **Exploring Bluesky: The Next-Generation Social Media Platform Why attend?**
- April 23: [EXCEL] **How to Edit Charts Like a Pro - Basic Techniques**
- May 14: [GMAIL] **Inbox Zero Strategy - Managing Emails Efficiently**
- May 28: [DESIGN] **Design That Captivates: Creating Effective Flyers, Web Pages, and Presentations**
- Jun 11: [GOOGLE] **Google Tabs: Use this New Feature to Boost Your Docs Organization.**
- Jun 25: [JOB SEEKING] **From Job Seeker to Hired: Empower Your Patrons with Indeed.**

[Webinar Details & Register at this link](#)

NOTE: You'll need Southeastern's login info to register! Members can email Moshe Siegel at moshe@senylrc.org to request it if they don't have it.

Other Professional Development

YSS Spring Conference

Produced by the Youth Services Section of NYLA

@Mount Kisco, NY, Friday, April 4

[More information and registration here](#)

Webinar: 15 Ways Libraries Can Use Generative AI

Produced by Central NY Library Resources Council

Thursday, April 10: 10:00 am - 11:00 am

[More information and registration here](#)

Mastering the Art of Difficult Conversations

Produced by Rochester Regional Library Council

Wednesday, April 23: 2:00 pm - 3:00 pm

[More information and registration here](#)

A Beginner's Guide to Failure

Produced by Capital District Library Council

Thursday, April 24: 10:00 am - 2:00 pm

[More information and registration here](#)

ACRL/NY Presents: Marketing Your Library: Strategies For Community Engagement And Growth

Produced by METRO

Thursday, April 24: 11:00 am - 12:00 pm

[More information and registration here](#)

Occupational Stress

Produced by South Central Regional Library Council

Thursday, April 24: 12:00 pm - 1:00 pm

[More information and registration here](#)

Leading With Empathy, Compassion, And Intuition

Produced by METRO

Tuesday, April 29: 11:00 am - 12:00 pm

[More information and registration here](#)

Brighter Social Media Skies: Exploring Bluesky For Library-Worker Online Community

Produced by METRO

Tuesday, May 6: 11:00 am - 12:00 pm

[More information and registration here](#)

Rooting out Dysfunction and Creating Successful Teams

Produced by Rochester Regional Library Council

Wednesday, May 14: 2:00 pm - 3:00 pm

[More information and registration here](#)

Spring on the Hill: Advocacy for Every Season

Produced by NYLA

Tuesday, May 20: 8:00 am - 5:00 pm

[More information and registration here](#)

Webinar: Hazard Analysis Techniques Overview

Produced by Central NY Library Resources Council

Wednesday, May 21: 10:00 am - 11:00 am

[More information and registration here](#)

NYLA Election Petitions

Are you inspired to run for office? NYLA is a good place to start! Check out the information on how to become a candidate:

With NYLA Council and Unit Elections right around the corner, NYLA wants to remind you that as outlined in their bylaws, Article V, Association Council, Section 2.5, you can run for an open position on the NYLA Council ballot through the petitioning process.

Candidates nominated through this process are required to collect signatures totaling 1% of the Association's membership, based on our numbers from January 1st to December 31st, 2024. This means you will need 30 signatures from active NYLA members in order to be placed on the ballot.

To submit your petition, please [send the completed form](#) to marketing@nyla.org by April 14th. We'd love to see solid Hudson Valley representation in our membership organization!



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