



November 2024

Volume 19, Issue 11

Welcome!

Thank you for making it to November. We are glad to have you.

Don't sleep on the end of this month's newsletter. We have items from NYLA, Urban Libraries Unite, and DHPSNY. These organizations are doing exciting work that might be just the thing you need. Find them following the professional development listings.

Additionally, we have news on:

- Empire ADC finding aids
- An EDI progress report from Nyack Library
- Employment opportunities
- Save the date for SENYCon
- The SEAL Newsletter
- Professional development picked just for you
- Programs from partner organizations

Empire ADC Finding Aids



The Empire Archival Discovery Cooperative ([EmpireADC](#)) is a state-wide finding aid aggregation which helps connect researchers to archival, special and historical collections held by New York's libraries, archives and cultural heritage organizations. EmpireADC is a service of the Empire State Library Network. Southeastern supports contributors in our region. Recent additions from Southeastern members include [Yassar College](#) and [Orange County Community College](#). The finding aids provide details on holdings related to the history of, and people associated with, their respective colleges.

Nyack Library Consulting Project

In 2023, Southeastern members were invited to apply for consulting time with Dr. Kawanna Bright to work on systematic changes to their library related to Equity, Diversity, and Inclusion. We are pleased to report on a year-long project completed by the Nyack Library. According to the project manager, Tracy Dunstan, Assistant Director & Head of Adult Services, their goal was to "evaluate the library's hiring practices, get the Board to buy into equity, diversity, and inclusion, and expand our programming to meet the best needs of our population, such as programs for working parents, exploring different cultural events, etc. We were also interested in working with Dr. Bright to assess our organization's climate and create an internal focus group." Tracy said, "In our time with Dr. Bright, she met with the Library's Social Justice Group to help us with several goals, such as creating a staff Inclusion and Belonging satisfaction survey and evaluating the library's policies."

Outcomes of this work include:

- As a result of the report, generated from the Inclusion and Belong Satisfaction Survey that Dr. Bright presented to the library board, they worked to increase staff salaries in negotiations with the Nyack Library Staff Association.
- [A new Diversity, Equity, and Inclusion Policy has been posted on the Nyack Library website.](#)
- The Friends of the Nyack Library issued an education grant for staff. According to their announcement, "The Friends of Nyack Library value our staff and would like to support their professional growth by establishing an Education Grant program. Full-time Nyack Library staff members who have completed one year of current full-time employment and wish to pursue a professional career in Library and Information Sciences by obtaining an MLS/MLI degree are encouraged to apply."
- In the fall of 2024, the library's Social Justice Committee, in collaboration with Valley Cottage Library's Diversity Committee, sponsored a two-day community event spotlighting Black businesses. The event celebrated BIPOC people by featuring businesses, cultural organizations, performers, and volunteers. The event was a success and was attended by over 800 participants.

Tracy Dunstan said, "Our work with Dr. Bright was helpful and valuable to our organization. We thank Southeastern for the opportunity."

Employment Opportunities

Local library jobs are listed on our employment page here: <https://www.senyirc.org/jobs>

We receive updates all the time and post them as soon as possible. You can submit your listing by sending an email to jobposting@senyirc.org.

SENYCon 10

SAVE THE DATE! This is a big one. On **Friday, April 4, 2025**, we will celebrate ten years of SENYCon. Look for a call for proposals announcement to hit your inbox in a few days.

SEAL Newsletter

The [October 2024 SEAL Newsletter](#) came out a few days ago. Check out information on:

- The Regional Inter-library Loan Code update
- A SEAL FAQ
- SEAL tip: Requesting manga and similar materials
- Additional Updates

From Southeastern NY Library Resources Council

Professional Development



Open House at Southeastern

Fall Poster Session
Friday, November 15
1:00 pm - 3:00 pm
Location: Southeastern NY Library Resources Council office

The fall poster session is a chance to visit with colleagues, hear about ongoing projects, network, present about your work, and enjoy fall treats in a relaxed and welcoming environment. If you are interested in presenting, please register by noon on Wednesday, November 6. If you would like to participate in the event but not present, please use the same link to RSVP.

Sign up here: <https://www.senyirc.org/event/donuts>



Vision, Strategy, and Planning
(ESLN Academic Leadership Series)
Wednesday, November 13
3:00 pm - 4:30 pm
online via Zoom

Unlocking the Mysteries of Directors & Officers Insurance for Libraries, Museums and Other Cultural Organizations
an Ask The Lawyer Webinar
Friday, November 22
10:00 am - 11:30 am
online via Zoom

Join us for the next event in this new series, exploring Vision, Strategy, and Planning! This discussion will focus on how to align the library with institutional strategic goals and objectives.

Trustees and directors know that having "D&O Insurance" is important, but what does it cover...and just as importantly, what DOESN'T it cover?

[Register Here](#)

[Register Here](#)

Information Literacy Instruction / High School to College Transition
Tuesday, November 12: 3:00 pm - 4:00 pm
Facilitator: **Brittany Costa**, Marist College
Register here: <https://www.senyirc.org/event/infoilitsig/>

The meeting is open to you to share ideas, network, and re-connect. We will have a conversation between academic, public, and school librarians to talk about issues relating to how library instruction can help students transition to college. You can view the notes from the previous meeting here: <https://libguides.senyirc.org/SIGs/Instruction>

Equity, Diversity, and Inclusion SIG
Thursday, November 14: 10:30 am - 11:30 am
Facilitators: **Tracy Dunstan** & **Morgan Strand**, Nyack Library
Register here: <https://www.senyirc.org/event/edi/sig/>

Topic for this meeting: EDI Support Resources for Library Workers. The Equity, Diversity, & Inclusion SIG meets to discuss anti-racism and actions that library workers can take in order to create a more just library environment for all.

Digital Preservation SIG
Wednesday, November 20: 2:00 pm - 3:00 pm
Register here: <https://www.senyirc.org/event/digital-preservation-sig/>

The DigPres SIG will focus on strategies, activities and technologies relating to preserving digital content for the long-term. The topic of this meeting will be the Levels of Digital Preservation (The Levels), a resource from the National Digital Stewardship Alliance (NDSA) designed to help organizations start or build upon a digital preservation program. The Levels provide a tiered set of guidelines and practices for preserving digital content at four progressive levels of sophistication across five different functional areas. At this meeting, we will introduce The Levels and discuss how they can be used for digital preservation assessment, planning, education, and advocacy.

Tech-Talk Webinars
1-hour sessions on Wednesdays at 3pm

- Nov 6: [INTERNET] **Organizing Your Documents in Cloud Storage.**
- Nov 20: [VIDEO] **How to Pick the Perfect Video Creation Resource for Any Situation.**
- Dec 4: [GOOGLE] **Navigating Google Drive - A "Getting Started" Webinar.**
- Dec 18: [GRAPHICS] **Finding No-Cost Copyright-Free Images, Videos and Music**

[Webinar Details & Register at this link](#)

NOTE: You'll need Southeastern's login info to register! Members can email Moshie Siegel at moshie@senyirc.org to request it if they don't have it.

Other Professional Development

Foundations Of Data Visualization: Theory And Techniques
Produced by METRO
Thursday, November 14: 11:00 am - 12:00 pm
[More information and registration here](#)

Creating Inclusive Libraries for Patrons and Employees
Produced by Capital District Library Council
Tuesday, November 19: 2:00 pm - 3:30 pm
[More information and registration here](#)

Leaving The Door Open: A People-Centered Approach To Management
Produced by METRO
Tuesday, November 19: 4:00 pm - 5:00 pm
[More information and registration here](#)

Reports Reimagined: Using Infographics to Showcase Library Data
Produced by Empire State Library Network
Wednesday, November 20: 10:00 am - 11:00 am
[More information and registration here](#)

Introduction to Restorative Justice Practices
Produced by Capital Area Library Assistants
Friday, November 22: 11:00 am - 12:15 pm
[More information and registration here](#)

Ask The Lawyer - Accommodations in the Library: Employee Edition
Produced by Empire State Library Network
Wednesday, December 4: 10:00 am - 11:00 am
[More information and registration here](#)

Applying Techniques: Designing Your Own Library Data Visualizations
Produced by METRO
Thursday, December 5: 11:00 am - 12:00 pm
[More information and registration here](#)

Critical Incident Stress
Produced by Central NY Library Resources Council
Tuesday, December 10: 10:00 am - 11:00 am
[More information and registration here](#)

NYLA Developing Leaders Program

New York Library Association (NYLA) has extended the application deadline for the Developing Leaders Program (DLP) to November 29, 2024, or until the cohort is full (30 people).

The Developing Leaders Program's mission is to connect, educate, and empower rising leaders in the library profession. This comprehensive six-month program, running from January to June, is tailored for library professionals with a minimum of three years of experience looking to explore and strengthen their leadership skills.

In person classes will be 8:30am-4:30pm. Online classes are 3:00pm-4:30pm. See the full schedule and faculty on their website.

More information is on their website here: <https://www.nyla.org/developing-leaders-program>

The Library Worker Support Network

In 2022, Urban Librarians Unite published the [Urban Library Trauma study](#). A key takeaway of the study was that library workers—especially those who have experienced workplace trauma and harassment—could benefit from a worker-led peer support network. Two years later, thanks to support from the New York Library Association and the Institute of Museum and Library Sciences, the [Library Worker Support Network](#) (LWSN) is ready to launch.

LWSN is a virtual peer support network FOR library workers, organized and run BY library workers, which will serve as a supportive community as well as a space for ideating change in our workplaces. Participation is open to library workers of all career levels and library systems, who seek a space of solidarity, healing, and bold vision-building for tomorrow's libraries and library work.

By definition, peer support is peer-led, and operated by and for individuals with similar lived experiences. In this case, that means the stress, confusion, trauma, anger and joy of working in library settings. The goal is for both peer leaders and participants to benefit from peer support!

The LWSN peer leaders have spent the last few months preparing to lead thoughtful discussions, recommend resources, and promote a mindful environment rooted in community. They're ready to welcome the first LWSN cohort!

[Fill out the intake form](#) to join them and spread the word to friends and colleagues!

DHPSNY Planning & Assessment

Documentary Heritage & Preservation Services for New York (DHPSNY) has announced that applications are open for DHPSNY Planning & Assessment Services, and the next submission deadline is Friday, November 22, 2024. Offered to qualifying New York organizations at no cost, Planning & Assessment services pair accepted organizations with DHPSNY staff to discuss current practices and set recommendations and goals specific to your capacity and needs. Final reports can be utilized to obtain funding, increase the accessibility and use of your collections, and more.

DHPSNY is accepting applications for the following services for consideration in the fall 2024 review period:

- **Preservation Surveys:** a general evaluation of your institution's preservation needs, pinpointing areas of concern and recommendations for improvement.
- **Condition Surveys:** a valuable tool for institutions that have previously undergone a Preservation Survey (through DHPSNY or another program) and are now interested in evaluating the condition of collection materials on a more granular level.
- **Archival Needs Assessments:** an excellent way to examine your archival program holistically through an external lens.
- **Strategic Planning Assistance:** helps organizations think proactively about their future and shape a three-year plan to serve as a road map for future decision-making under a trained facilitator.

For assistance, questions on their website here: <https://dhpsny.org/planning-assessment>

For assistance, questions about eligibility, or additional information, contact info@dhpsny.org or 215-545-0613 ext. 337. Documentary Heritage and Preservation Services for New York (DHPSNY) is a program of the New York State Archives and New York State Library, with services provided by the Conservation Center for Art & Historic Artifacts.



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