

[Subscribe](#)[Past Issues](#)[Translate](#) ▼[View this email in your browser](#)**SOUTHEASTERN NEWS****March 2023**

Volume 18, Issue 3

Equity, Diversity, & Inclusion Guidebook

[An Equity, Diversity, and Inclusion Guidebook is newly published on our website.](#)

This guide was created by a committee of Southeastern staff, members, and trustees. The group began work in November 2021 and met regularly to advance Southeastern's strategic planning goals for equity, diversity, and inclusion (EDI). The the group developed this guide for Southeastern programs, services, and members.

The Board of Trustees will review the guide regularly. As an active guide, it will inevitably have changes. Some suggestions for how you can use this guide are as follows:

- An initial starting point for future projects.
- A foundational document for future committees.
- A checklist of actions to take to ensure programs and services are accessible and create a welcoming environment for all.
- A document that gathers ideas in one place and provides clarity for staff, members, & trustees to reference.

We welcome you to use all or part of this document, and to share your thoughts and comments.

EDI Consulting

Libraries can make systematic changes in their culture, collections, or programs by developing strategies to assess Equity, Diversity, and Inclusion (EDI). Having done that, they can plan for a path forward.

In partnership with Dr. Kawanna Bright, Southeastern offers members a program to

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available on our [website](#). Now that the webinars have concluded, we invite members to apply for individual consulting time with Dr. Bright. The purpose of these consulting hours is to receive assistance from the expert instructor following the workshops.

Timeframe:

Applications for consulting are due by March 31, 2023

Consulting must be complete by December 15, 2023

[Apply here](#)

Ask the Lawyer

Take a look at the most recent RAQ for answers on these topics that came up in January:

- [PILOT agreements on library tax levies](#)
- [Privacy of Barred Patrons](#)
- [FOIL and Social Media](#)
- [Access to High School Yearbooks in Public Library](#)
- [Donations Solicitations for Public Libraries](#)

Learn how Southeastern members can benefit from this legal service here:

<https://www.senylrc.org/askthelawyer>

New this month are additional options for asking HR-related questions. Learn how Southeastern members can benefit from this legal service here:

<https://www.senylrc.org/askthelawyer>

Twila Snead Commitment to Excellence Award

The nomination period is now open! This award is designed to recognize an outstanding member library, cultural heritage organization, program, service, or staff member.

[Find more information about the award and the nomination forms here](#). Completed nominations will be accepted until April 22, 2023.

Employment Opportunities

[Subscribe](#)[Past Issues](#)[Library jobs listed on our employment page here:](#)<https://www.senylrc.org/jobs>[Translate](#) ▼

We receive updates all the time and post them as soon as possible. You can submit your listing by sending an email to jobposting@senylrc.org.

Coming soon from Southeastern

Here are our classes, events, and professional development. For all upcoming and archived events, view our lineup here: <https://www.senylrc.org/upcoming>

All events are online via Zoom unless marked otherwise.

Workplace Violence Prevention

Tuesday, March 7 from 1:30pm-3pm

Trainer: **Nellie J. Brown, M.S., C.I.H.**

How well is your workplace addressing violence prevention? Does your policy include the unauthorized possession of firearms, explosives, or other weapons at work? Does your program's policy cover verbal as well as physical issues? Learn about guidance to identify face-to-face, written, or electronic threats that could escalate to other forms of violence.

Register here: <https://www.senylrc.org/WorkplaceViolencePrevention>

Collection Development SIG

Monday, March 13 from 1:30pm-2:30pm

Register here: <https://www.senylrc.org/CollectionDevelopmentSIG>

Conflict Resolution for Violence Prevention

Wednesday, April 12 from 1:30pm-3pm

Trainer: **Arthur Wheaton, MLR/HR**

This tools-building webinar is designed as an introduction to dispute resolution theory with special emphasis on interest-based problem-solving and violence prevention. The emphasis of this online event will be given to developing strategies to resolve conflicts at work (even with difficult people) without losing control.

Register here: <https://www.senylrc.org/ConflictResolutionWebinar>

SENYCon 2023 (in person and online)

Friday, April 14 from 10am-3pm

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<https://libguides.senylrc.org/SENYCon/2023>

Register here: <https://www.senylrc.org/SENYCon>

Conflict Resolution for Workplace Violence Prevention Workshop (in person)

Wednesday, May 17 from 9:30am-12:30pm

Location: Southeastern's Conference Room: 21 S. Elting Corners Rd., Highland, NY

Trainer: **Arthur Wheaton, MLR/HR**

This tools-building workshop is designed as an introduction to dispute resolution theory with particular emphasis on interest-based problem-solving and violence prevention. The in-person workshop will utilize role plays, exercises, case studies, and other tools to allow participants to practice what we teach.

Register here: <https://www.senylrc.org/ConflictResolutionWorkshop>

Southeastern Services Series

We have been holding a series of short informative webinars to introduce you to the services and programs offered by our library council. From October until April, we will host a 30-minute orientation program hosted by Southeastern staff on the 3rd Tuesday of the month at 1pm. The individual programs and registration are listed below, [with full descriptions on our website](#).

3/21: [Special Library Catalog Service](#)

4/18: [Digital Navigators of the Hudson Valley Service](#)

Recordings now available:

- [Resource Sharing Services](#)
 - [Digitization Services](#)
 - [Professional Development Services](#)
 - [Medical Information Services](#)
 - [Empire ADC Service](#)
-

Tech-Talk Webinars

1-hour sessions on Wednesdays at 3pm

- Mar 8: [EVENT CALENDAR] **Reach More Members Using Two Marketing Tools: ONLINE CALENDAR**
- Mar 22: [EMAIL] **Take Control of Your Email and Sanity Using Gmail and Outlook**
- April 12: [CANVA] **Discover New Features to Enrich Docs and Presentations**
- April 26: [PDFs] **Create and Edit PDFs Using New Tools and Techniques**

[Webinar Details & Register at this link](#)

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Other Professional Development

(These events are produced by our sibling councils and others and are open to you as Southeastern members.)

[ESLN events are also listed on a shared Google Calendar.](#)

The Emerging Forces of Justice, Diversity, Equity, and Inclusion: Trends and Strategic Approaches

Produced by South Central Regional Library Council

Thursday, March 9: 1pm-2:30pm

[More information and registration here](#)

Antiracism from the Indigenous Perspective: Practical Applications

Produced by DHPSNY

Thursday, March 9: 2pm-3pm

[More information and registration here](#)

Ask An Archivist: Archival Accessioning For Beginners

Produced by Long Island Library Resources Council

Thursday, March 23: 1pm-2pm

[More information and registration here](#)

Empowering Library Practice Through Effective Boundary Setting: An Overview

Produced by Empire State Library Network

Wednesday, March 29: 1:30pm-3pm

[More information and registration here](#)

Not-So-Impossible Choices: Determining Priorities for Collection Salvage

Produced by DHPSNY

Thursday, March 30: 1pm-2pm

[More information and registration here](#)

Computers in Libraries

March 28-30

Arlington, VA

[More information and registration here](#) Use code **ESLN23** for a discount!

Empowering Library Practice Through Effective Boundary Setting: From Knowledge to Practice

Produced by Empire State Library Network

Friday, March 31: 1:30pm-3pm

[More information and registration here](#)

Interrupting White Nationalism: Tools and Strategies for Recognizing,

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Wednesday, April 5: 1:30pm-3:30pm

[More information and registration here](#)

The Beautiful, Revolutionary Future

Produced by ESLN

Wednesday, April 26: 1:30pm-2:30pm

[More information and registration here](#)

Managing Your Records Management and Archives Projects

Produced by DHPSNY

Wednesday, May 10: 10am-11am

[More information and registration here](#)

Native Experiences and Perspectives in non-Native-led Organizations

Produced by DHPSNY

Thursday, May 11: 3pm-4pm

[More information and registration here](#)

Critical Pedagogy Symposium: A Focus on Critical Race Theory

Produced by METRO's Reference and Instruction Interest Group

May 17-May 19

[Call for proposals and more information here](#)

NYLA Conference

November 1-4, 2023

Saratoga Springs, NY

[Proposals are due on Tuesday, March 7](#)

[In case you missed it, the February 2023 SEAL Newsletter came out the other day and you can find it in full here.](#)



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