New at New York Heritage

Ukrainian American Community Digital Photo Collection from Hudson Area Library. Presented here are materials crowd-sourced from Hudson's Ukrainian-American community after the Russian invasion of Ukraine.

Learn More about the Ukrainian Baseball Team, Hudson, N.Y.

Ask the Lawyer
Take a look at the most recent RAQ for answers on these topics that came up in January:

- Privacy of Barred Patrons
- Donations Solicitations for Public Libraries
- FOIL and Social Media
- Access to High School Yearbooks in Public Library

Learn how Southeastern members can benefit from this legal service here: https://www.senylrc.org/askthelawyer

Twila Snead Commitment to Excellence Award

The nomination period is now open! This award is designed to recognize an outstanding member library, cultural heritage organization, program, service, or staff member. Find more information about the award and the nomination forms here. Completed nominations will be accepted until April 22, 2023.

Library Advocacy Update

Governor Hochul presents the Fiscal Year 2024 Executive Budget today! This budget will include funding that supports Library Aid and Library Construction Aid. Libraries made modest gains last year, but aid is still 4.42% below the amount in Education Law.

Those of us in the library community have an opportunity to act on the budget news. We will meet with elected officials to share information about our work and its impact. We will also advocate for full funding for libraries and library systems.

2023 February Advocacy Events

In February, Ramapo Catskill Library System is scheduling meetings with NYS
Senators and Assemblymembers. These meetings will be held locally, at district offices with state officials serving Orange, Southern Ulster, Rockland, and Sullivan.

Registration is on the HCLS meeting calendar.

New York Library Association’s Advocacy Day is February 28, when additional meetings will take place in Albany. Please consider participating in these opportunities to meet with elected officials to share stories of how libraries impact communities. Social media and letter-writing campaigns will also be available for those who can’t attend in person.

**The New Yorkers for Better Libraries 15th Annual Gala Banquet Fundraiser**
Monday, February 27
Downtown Albany Hilton, 40 Lodge Street, Albany, NY
Cocktail Hour: 6:00 to 7:00 pm
Dinner and Entertainment starts at 7:00 pm
Join your friends and colleagues to enrich our connections with one another and support our state’s award-winning library political action committee. We hope to see you there! Tickets are on sale on the New York For Better Libraries website.

If you cannot attend a meeting, it is still vitally important that elected officials hear from you! You can use the tools from NYLA to find out how to make the case for library funding. You can also attend the Digital Advocacy 101 session on February 21 at 3pm.
Register here for that session.

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**Employment Opportunities**

Local library jobs are listed on our employment page here:
https://www.senylrc.org/jobs
We receive updates all the time and post them as soon as possible. You can submit your listing by sending an email to jobposting@senylrc.org.

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**Coming soon from Southeastern**

Here are our classes, events, and professional development. For all upcoming and archived events, view our lineup here: https://www.senylrc.org/upcoming
All events are online via Zoom unless marked otherwise.

**Crisis Management and Recovery**
Monday, February 6 from 1:30pm-3pm
Trainer: Nellie J. Brown, M.S., C.I.H.

It is no longer a question of whether a crisis will happen, but rather when, which type
Managers need to think about the unthinkable in order to protect their organizations. The better an organization can anticipate areas of vulnerability, or possible crises, the better it can prepare to manage them.

Register here: [https://www.senylrc.org/CrisisManagement](https://www.senylrc.org/CrisisManagement)

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**Equity, Diversity, & Inclusion Concepts & Cultural Competency:**
*The Integration of EDI practices into Library Work*

Monday, February 13 from 1:30pm-3pm

Trainer: Dr. Kawanna Bright

This workshop will give participants a foundation for understanding EDI in libraries, relevant definitions, and related concepts, as well as time to reflect on these ideas. You will learn about cultural awareness, the cultural competence continuum, and how this is applied to libraries.

Register here: [https://www.senylrc.org/EDIWorkshops](https://www.senylrc.org/EDIWorkshops)

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**Equity, Diversity, & Inclusion SIG**

Wednesday, February 22 from 1pm-2pm

Register here: [https://www.senylrc.org/EDISIG](https://www.senylrc.org/EDISIG)

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**Equity, Diversity, and Inclusion: Implications and Applications for Library & Information Organizations**

Friday, February 24 from 1:30pm-3pm

Trainer: Dr. Kawanna Bright

Equity, Diversity, and Inclusion (EDI) assessments offer library and information organizations a strategic method for assessing their EDI efforts. This workshop is designed to introduce participants to tools that can be used to evaluate EDI at their library and determine a plan for an assessment process. The goal of this workshop is for attendees to understand the process, tools, and steps necessary to conduct EDI assessments and for future EDI planning.

Register here: [https://www.senylrc.org/EDIWorkshops](https://www.senylrc.org/EDIWorkshops)
Workplace Violence Prevention
Tuesday, March 7 from 1:30pm-3pm
Trainer: Nellie J. Brown, M.S., C.I.H.

How well is your workplace addressing violence prevention? Does your policy include the unauthorized possession of firearms, explosives, or other weapons at work? Does your program’s policy cover verbal as well as physical issues? Learn about guidance to identify face-to-face, written, or electronic threats that could escalate to other forms of violence.

Register here: https://www.senylrc.org/WorkplaceViolencePrevention

Collection Development SIG
Monday, March 13 from 1:30pm-2:30pm
Register here: https://www.senylrc.org/CollectionDevelopmentSIG

Conflict Resolution for Violence Prevention
Wednesday, April 12 from 1:30pm-3pm
Trainer: Arthur Wheaton, MLR/HR

This tools-building webinar is designed as an introduction to dispute resolution theory with special emphasis on interest-based problem-solving and violence prevention. The emphasis of this online event will be given to developing strategies to resolve conflicts at work (even with difficult people) without losing control.

Register here: https://www.senylrc.org/ConflictResolutionWebinar

SENYCon 2023 (in person and online)
Friday, April 14 from 10am-3pm
Save the date! Registration opens later this month.

Conflict Resolution for Workplace Violence Prevention Workshop (in person)
Wednesday, May 17 from 9:30am-12:30pm
Location: Southeastern’s Conference Room: 21 S. Elting Corners Rd., Highland, NY
Trainer: Arthur Wheaton, MLR/HR

This tools-building workshop is designed as an introduction to dispute resolution theory with particular emphasis on interest-based problem-solving and violence prevention. The in-person workshop will utilize role plays, exercises, case studies, and other tools to allow participants to practice what we teach.

Register here: https://www.senylrc.org/ConflictResolutionWorkshop
Southeastern Services Series

We have been holding a series of short informative webinars to introduce you to the services and programs offered by our library council. From October until April, we will host a 30-minute orientation program hosted by Southeastern staff on the 3rd Tuesday of the month at 1pm. The individual programs and registration are listed below, with full descriptions on our website.

2/21: Empire ADC Service
3/21: Special Library Catalog Service
4/18: Digital Navigators of the Hudson Valley Service

Recordings now available:

- Resource Sharing Services
- Digitization Services
- Professional Development Services
- Medical Information Services (see the recording below! This is not just about the hospital library services program, you will find helpful tips here for anyone seeking medical information.)

Tech-Talk Webinars
1-hour sessions on Wednesdays at 3pm

- Feb 8: [WEB TOOL] Reach More Members Using Two Marketing Tools: Email Lists
- Feb 22: [COMMUNICATIONS] Become an Expert Communicator to Gain Respect and Avoid Conflict
- Mar 8: [EVENT CALENDAR] Reach More Members Using Two Marketing Tools: Online Calendar
- Mar 22: [EMAIL] Take Control of Your Email and Sanity Using Gmail and...
Webinar Details & Register at this link
NOTE: You'll need Southeastern's login info to register! Members can email carolyn@senylrc.org to request it if they don't have it.

Other Professional Development

(These events are produced by our sibling councils and others and are open to you as Southeastern members.)
ESLN events are also listed on a shared Google Calendar.

Introduction to Digital Rights for Library Workers
Produced by METRO
Thursday, February 2: 12pm-1:30pm
More information and registration here

Inside Interlibrary Loan, Sessions 1: Interlibrary Loan Basics For Its Future
Produced by Western NY Library Resources Council
Tuesday, February 7: 10am-12pm
More information and registration here

Getting it Done: 5 Essential Tools for Pumping Up Your Projects
Produced by Central NY Library Resources Council
Tuesday, February 7: 10am-11am
More information and registration here

Putting Theories Into Practice: Engaging in Empathy and Trauma-Informed Librarianship, Part 1
Produced by METRO
Tuesday, February 7: 4pm-5pm
More information and registration here

Getting Reacquainted with Census Bureau Data: Learn how to find Decennial and ACS data on data.census.gov + the ACS Narrative Profile
Produced by Capital District Library Council
Friday, February 10: 10am-11:30am
More information and registration here

Inside Interlibrary Loan, Sessions 2: Interlibrary Loan Basics For Its Future
Produced by Western NY Library Resources Council
Tuesday, February 14: 10am-12pm
More information and registration here

Academic Library Conversation: How do you purchase your electronic resources?
Produced by Capital District Library Council
Occupational Stress for Library Staff
Produced by Rochester Regional Library Council
Wednesday, February 15: 2pm-3:30pm
More information and registration here

Correctional Librarianship
Produced by Western NY Library Resources Council
Thursday, February 16: 3pm-4pm
More information and registration here

Basics of Encoded Archival Description
Produced by Long Island Library Resources Council
Tuesday, February 21: 10am-11am
More information and registration here

Basic Book Repair for Libraries
Produced by Central NY Library Resources Council
Wednesday, February 22: 10am-12pm
More information and registration here

Copyright and Fair Use for Libraries
Produced by METRO
Thursday, February 23: 12pm-1pm
More information and registration here

EDIAr Article Discussion: Envisioning Safety at Hennepin County Library
Produced by Western NY Library Resource Council
Friday, February 24: 4pm-5pm
More information and registration here

Ask An Archivist: Archival Accessioning For Beginners
Produced by Long Island Library Resources Council
Thursday, March 23: 1pm-2pm
More information and registration here

In case you missed it, the January 2023 SEAL Newsletter came out the other day and you can find it in full here.