"Careers and Job Hunting Strategies Beyond the L in LIS (library & information science)"

for Empire State Library Network by Naomi House (she/her)

Quick Resource/Tips List 11.15.2021 INALJ & @inaljNaomi

INALJ resources

- Jobs
- Keywords for Job Searching- left sidebar of every page
 - Mia Breitkopf's list of 61 job titles
 - Michelle Mach's list, Real Job Titles for Librarians & Information Professionals!
 - Real Job Titles of Information Specialists in French by Elena Bubelich
- 2020 INALJ <u>Interviews about non-Library LIS Jobs</u> (20+ interviews & weekly summaries)
- 2020 INALJ Librarians Abroad Interviews

Other resources - places to look for jobs

- Traditional (job scrapers, Library jobs sites, iSchool resources)
- Less conventional (going site to site, vendors, listservs, recruiters)
- Listservs, LinkedIn, and the hyper-Local jobs resources
- FB groups from iSchools
- Twitter hashtags like #LISJobs & #LibraryJobs
- LinkedIn for recruiters, especially and some international, too
- Vendors, Publishers, and our larger job fields (GLAM jobs; LIS jobs)
- International
 - o The Job Collector
 - o <u>IFLA LIBJOBS</u>
 - o <u>USAJobs</u>
 - Country Specific associations
 - Book suggestion: Taking Your MLIS Abroad: Getting and Succeeding in an International Library Job by Lara Seven Phillips & Katherine G.
 Holvoet

Other resources - to learn about the larger field

- In the Library with the Lead Pipe, an open access, open peer reviewed journal
- LinkedIn groups like <u>LIS Career Options</u> & <u>INALJ</u> (though ours is not very active)
- Anti-Racism Resources for All Ages: A Project by the Augusta Baker Chair,
 Dr. Nicole A. Cooke, University of South Carolina

Other resources - during my presentation

- There were TONS of great answers, especially for local job hunting resources by city/area in the Chat during my presentation by attendees. Be sure to check those out as well!
- ADA guidelines for those with disabilities on the job hunt
- Associations: either becoming a member of an LIS related organization (<u>ALA</u>, <u>SLA</u> which I mentioned in the presentation, state library association, etc) or of a non-LIS association that meets your interest or desired career goals, example: <u>APRA</u> for prospect researchers. Also recommend reaching out to them even as a non-member to find out if they can answer job related questions

Questions to ask yourself - what do You want?

- Do I need a job to survive now or can I be choosy?
- What boundaries do I need to set for my own well being?
- In my current job: Am I happy? Am I safe?
- What matters now: flexible schedule, remote work options?
- What changes are you willing to make to land a job (location? salary?...)
- Should I just work for myself? Or live abroad? What would that look like?
- What are some desirable traits in potential workplaces?
- Will I get hired just to get fired? (using CI skills to evaluate potential employers)

Strategies for job hunting (in these pandemic times)

- Get a team or buddy to help send you jobs, help with follow up and strategizing
- Narrow down your NEEDS to focus your job search
- Wayback it all! (Save page now)